

*The Normidian
Magazine
Season 2014/2015*



THE
REFEREES'
ASSOCIATION



May 2015

COUNCIL 2014 - 2015

PRESIDENT

Bob Martin 155 Worlds End Lane, Winchmore Hill, London N21 1PJ 020 8360 7257
E-Mail - president@northmiddlesexreferees.org.uk

CHAIRMAN

Tom White 82, Graeme Road, Enfield, Middlesex, EN1 3UT 020 8366 4703
E-Mail - chairman@northmiddlesexreferees.org.uk

VICE-CHAIRMAN

Martin De La Fuente 7 Seasons Close, Welwyn Garden City Herts AL8 6YX 01707 321502
E-Mail - vicechair@northmiddlesexreferees.org.uk

SECRETARY

Robin Jagot 24, Tiverton Road, Potters Bar, Hertfordshire, EN6 5HY 01707 651461
E-Mail - secretary@northmiddlesexreferees.org.uk

TREASURER

Gary Cobden 2, Chapel End, Hoddesdon, Hertfordshire, EN11 8DN 01992 469153
E-Mail - treasurer@northmiddlesexreferees.org.uk

SOCIAL SECRETARY Position Vacant

MAGAZINE EDITOR

Ken Goldman 17, Green Walk, Hendon, London, NW4 2AL 020 8203 1376
E-Mail – magazine@northmiddlesexreferees.org.uk

GEAR SUPPLIES

Percy Brown 9, Clappers Lane, Station Road, Watton-at-Stone, Herts., SG14 3QA 01920 830274
E-Mail - supplies@northmiddlesexreferees.org.uk

COUNTY RA DELEGATE

Tom White 82, Graeme Road, Enfield, Middlesex, EN1 3UT 020 8366 4703
E-Mail - cra@northmiddlesexreferees.org.uk

TRAINING DELEGATE Position Vacant

COUNCIL MEMBERS

Terry Wilson 25, Brookside Crescent, Cuffley, Hertfordshire, EN6 4QW 01707 889585
E-Mail - counciltwo@northmiddlesexreferees.org.uk

Daniel Lauszkin 26, Hornbeam Rise, Poplar Grove, Friern Barnet, London, N11 3PB 020 3565 9772
E-Mail - councilthree@northmiddlesexreferees.org.uk

Position Vacant

MAGAZINE CONTRIBUTIONS:

Please send to Ken Goldman – by e-mail if possible.

CHANGE OF ADDRESS: Please notify Gary Cobden

HONORARY AUDITOR 2014-2015

Jim Taylor Terry Hawkins (please contact via the Secretary)

VICE PRESIDENT

Stan Rosenthal

LIFE VICE PRESIDENTS

George Basten

Peter Dace

Ken Goldman

Tony Ward

Terry Hayne

Brian Langstone

Robin Jagot

Visit the North Middlesex website at:- www.northmiddlesexreferees.org.uk

THE NORMIDIAN is the Official Publication of North Middlesex referees Society, and is published nine times during the football season, between September and May.

The next Meeting of the Society will take place on Thursday the 21st May 2015 at 7.45 pm. at Holtwhites Sports and Social Club, Kirkland Drive, Enfield, Middlesex when there will be held our Annual General Meeting.

EDITORIAL

It is a subject which I have mentioned before but which still confuses me if no-one else. How is that the offence of impeding the progress of an opponent) becomes a direct free kick/penalty when it is not actually referred to as being one of the specified penal offences mentioned in the Laws of the Game. Of course as we all know "impeding" is the successor name of the old "obstruction" and looking back (as older people seem to do) I found in my ancient "Referees Chart and Players' Guide to the Laws of Association Football" the definition of obstruction which was as follows-"when not playing the ball intentionally obstructing an opponent i.e. running between the opponent and the ball or interposing the body so as to form an obstacle to an opponent". The new LOAF when it was generally recodified changed much and left out numerous definitions that had been in existence for years. We now have in place of obstruction "Impeding the progress of an opponent" which is defined as "moving into the path of the opponent to obstruct, block, slow down or force a change of direction by an opponent when the ball is not within playing distance of either player." The punishment for this offence is an indirect free kick just as it had been with the former obstruction. However an interpretation has been given which I personally cannot find in either the Laws or the interpretation section on them and guidelines for referees, that if an obstruction leads to physical contact it suddenly assumes one of the penal offences and should be punished as that.

So now what is the problem of all of this? Well the problem specifically occurs when a player does not get out of the way of an opponent and contact is made; say just inside the penalty area the referee has to decide whether it should be a penalty or in the modern idiom "a coming together of the players". If he decides on a penalty for what in effect is an obstruction is that really justice for what is essentially a block. In the old days referees would have no hesitation in awarding an indirect free kick inside the penalty area and both sides would have considered it justice. Now there appears to be the risk that the referee will either give a penalty or give nothing and neither side will get justice. This seems to me to be a case of a change in the Laws throwing up that infamous Law of its own namely that of the "law of unintended consequences" and it is paramount that players and teams get justice rather than simply the Laws.

Mentioning penalties brings me to the question of referees being criticised in televised games mainly for not giving them when a player stays on his feet when unfairly tackled by an opponent. It set me wondering whether we actually prefer a player to go down so we are virtually certain he has been fouled rather than the player remain upright. Even the player going to ground, unless blatantly tripped, throws up allegations of his/her going to ground too easily, so as usual this is another problem for referees. Perhaps that is why we see on

NORTH MIDDLESEX REFEREES SOCIETY – ANNUAL GENERAL MEETING HELD ON

22ND MAY 2014 AT HOLTWHITE SPORTS CENTRE ENFIELD

APOLOGIES: Gary Cobden, Roger Fox, Tony Ward

CHAIRMAN'S WELCOME: The Chairman welcomed members to the Society's 65th AGM and also former member Peter Amondi who has returned to the mainland after 10 years in Guernsey.

MINUTES OF THE Society's AGM held on 16th May 2013 were signed as a true record.

MATTERS ARISING: None.

SECRETARY'S REPORT: The Secretary thanked members and officers for their support over the season. While attendances have very much remained the same over the season's one would hope that with the quality of speakers provided this would improve. The April Society meeting was a real disappointment when the emphasis was to encourage younger members to join our senior colleagues with an open –air In Service Training program being organized. Sadly we were let down by members who said they would be attending.

TREASURER'S REPORT: The annual accounts were presented to the meeting and there had been a slight increase of "Income over Expenditure" In his absent the Treasurer was once again thanked for his presentation and control of the accounts. The Treasurer was happy for the Society Subscriptions to remain the same for this season but would consider an increase on the subscription for next season mainly through the increase in postal and magazine costs. Members present were happy to endorse his report.

AUDITORS REPORT: Our Auditors Jim Taylor and Terry Hawkins had independently checked the Society Accounts and were both happy to approve the Society's annual financial statements.

EDITOR'S REPORT: Editor reported that he had a few new contributors on an occasional basis, but the main ones were "Willy" Keith Hillier, Gary, and Robin with some support from Peter Dace. We have maintained a reasonable amount of pages and not fallen below what was required. Editor would like an end of season message from the Chairman, and also a seasonal message at Christmas to our members. Finally the Editor thanked the people who had supported the production of the magazine especially our publisher Gareth at Middlesex County HQ.

OTHER OFFICER'S REPORTS: None

ELECTION OF OFFICERS AND COUNCIL MEMBERS FOR SEASON 2014/2015

PRESIDENT: Tom White Proposed Ken Goldman Second Bob Martin

CHAIRMAN: Tom White Proposed John Nobleman Second Jeff Till

VICE CHAIRMAN: Ken Goldman Proposed: Terry Wilson Second John Fowler

SECRETARY: Robin Jagot	Proposed John Fowler	Second Bob Martin
TREASURER: Gary Cobden	Proposed Daniel Lauszkin	Second Kevin Nottage
EDITOR: Ken Goldman	Proposed Jeff Till	Second Percy Brown
GEAR SUPPLIES: Percy Brown	Proposed Terry Wilson	Second Daniel Lauszkin
County RA DELEGATE: Tom White	Proposed Ken Goldman	Second John Nobleman
COUNCIL MEMBERS (3)	Martin De La Fuente, Terry Wilson, and Daniel Lauszkin	
	Proposed Ken Goldman	Second Percy Brown
AUDITORS: Jim Taylor & Terry Hawkins	Proposed Terry Wilson	Second Robin Jagot

To CONSIDER THE FOLLOWING MOTION: Daniel Lauszkin proposed the vote of thanks to Officers and Council members for the work carried out on behalf of the Society and membership during the past year. The members present duly endorsed the comments made.

OTHER MATTERS RAISED AT THE MEETING: John Nobleman raised the question of how the Society subscriptions was spent over the year. Due to the Treasurer's absent the Secretary listed the main subject areas where our subscriptions covered. If the member was part of the Referees Association then a £16 fee is immediately allocated. Society fees (13.50) also cover for the printing and postage of Society Magazine. (£480), Postage/Telephone/Stationary - £45, Hire of Meeting Halls - £400 , Guest Speakers expenses - £182 Life Vice Presidents membership - £190 etc. It is likely that expenditure will be higher next season due to higher costs being introduced. The Society balance sheet for 2013/2014 will give a full account of where Society funds are most needed to keep it healthy for the future.

There being no other business to deal with the meeting closed at 8.25pm. This was followed by match incidents and a Quiz on Europe.

CHAIRMAN.....

ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of North Middlesex Referees Society will be held on **Thursday, 21st May 2015 commencing at 7.30pm** at Holtwhites Sports and Social Club, off Holtwhites Hill, Enfield, Middlesex. EN2 0RN

Agenda

1. Apologies for absence.
2. To CONFIRM the Minutes of the last Annual General Meeting.
3. To CONSIDER any matters arising therefrom.
4. To RECEIVE a report from the Secretary.
5. To RECEIVE a report from the Treasurer together with the audited accounts.
6. To RECEIVE a report from the Honorary Auditors.
7. To RECEIVE any reports from the Council and Officers.
8. To CONSIDER any change to the Society Rules.
9. To ELECT Officers and Council for the ensuing year.

The following proposals have been made in accordance with the existing Society Rules –

President:	Bob Martin (3 years)		
Chairman:	Tom White	Vice Chairman:	Martin De La Fuente
Secretary:	Robin Jagot	Treasurer:	Gary Cobden
Editor:	Ken Goldman	Gear Supplies:	Percy Brown
R.A. Delegate:	Tom White		

Council Members: Terry Wilson, Daniel Lauszkina, and Jessica Catchpole-Williams

10. To ELECT **Honorary Auditors** currently Terry Hawkins and Jim Taylor
11. To ELECT to the position of **Life Vice President:** Terry Wilson and Gary Cobden (both Past Presidents)
12. To consider the following Rule change: (8a) **Officers and Council Members:**

To remove the office of **Training Liaison Officer** -Proposed- Robin Jagot – 2nd Gary Cobden

Reason: Referee Training is now under the strict control of the FA through the County Associations and Council have decided that any training issues will now be dealt with by the Society RA Delegate

13. To **CONSIDER** the following motion –

That this Annual General Meeting places on record its thanks to the Officers and Council for their work during the past year, and express appreciation of the conduct of the affairs of the Society.

12. Any Other Business

Robin Jagot
Honorary Secretary
24 Tiverton Road
Potters Bar EN6 5HY
Hertfordshire, EN6 5HY.

Note: A quorum of at least 10 members is required in order for the Annual General Meeting to take place. Members are asked to make every effort to attend the AGM which is an important event in the calendar year of the Society

NORTH MIDDLESEX REFEREES SOCIETY
Income and Expenditure Account for the Year Ended 31 March 2015

<u>2014</u>	<u>INCOME</u>	<u>2015</u>		
932.00	By Subscriptions (60 Full Members; 13 Associate Members)	816.35	-12.41% Worse	(115.65)
6.42	.. Bank Deposit Interest	6.41	-0.16% No Change	(0.01)
37.00	.. Donations	82.50	122.97% Better	45.50
28.00	.. Raffle Proceeds	17.20	-38.57% Worse	(10.80)
245.00	.. Advertisements	85.00	-65.31% Worse	(160.00)
136.75	.. Social Events (Note 1)	0.00	-100.00% Worse	(136.75)
116.90	.. 100 Club	79.60	-31.91% Worse	(37.30)
76.24	.. Gear Sales Surplus	159.56	109.29% Better	83.32
0.00	.. 50th Anniversary Book	5.00	100.00% Better	5.00
138.74	.. Miscellaneous Income	77.40	-44.21% Worse	(61.34)
<u>1,717.05</u>		<u>1,329.02</u>	-22.60% Worse	(388.03)
<u>EXPENDITURE</u>				
477.98	To Normidian Expenses (including Postage)	366.77	-23.27% Better	(111.21)
45.37	.. Postage/Telephones/Stationery/Misc	17.88	-60.59% Better	(27.49)
400.00	.. Hire of Meeting Halls	400.00	0.00% No Change	0.00
181.94	.. Guest Speaker Expenses (inc NMRS Books)	76.00	-58.23% Better	(105.94)
0.00	.. RA Conference Delegate	0.00	100.00% Worse	0.00
189.50	.. Life Vice Presidents	121.00	-36.15% Better	(68.50)
82.30	.. Miscellaneous Expenditure	3.20	-96.11% Better	(79.10)
<u>1,377.09</u>		<u>984.85</u>	-28.48% Better	(392.24)
339.96	GROSS EXCESS OF INCOME OVER EXPENDITURE	344.17	1.24% Better	4.21
<u>DEPRECIATION</u>				
53.86	Internet Domain Name and Webspaces (Note 2)	53.58	-0.52% No Change	(0.28)
103.70	Gear Stocks (Note 3)	10.00	-90.36% Worse	(93.70)
107.00	50th Anniversary Books (Note 4)	88.00	-17.76% Worse	(19.00)
12.50	Training Aids - Projector (Note 5)	12.50	0.00% No Change	0.00
90.00	Computer (Note 6)	90.00	0.00% No Change	0.00
0.00	Social Stocks (Note 7)	10.29	100.00% Better	10.29
<u>PROVISIONS</u>				
(56.75)	Provision for Corporation Tax (Note 8)	(81.99)	44.48% Worse	(25.24)
<u>29.65</u>	EXCESS OF INCOME OVER EXPENDITURE	<u>161.79</u>	445.75% Better	132.14

Note 1:- No Social Events Held. (2014 - Quiz income less Christmas Social evening costs).

Note 2:- To write down the value of Domain Name and Webspaces. (2014 - Same).

Note 3:- To write down the value of Gear not necessarily saleable. (2014 - Same).

Note 4:- To write down the value of Anniversary Books not necessarily saleable. (2014 - Same).

Note 5:- To write down the value of new Projector Screen purchased in conjunction with MCFA. (2014 - Same).

Note 6:- To write down the value of new Laptop Computer. (2014 - Same).

Note 7:- To write down the value of Social Event stock held. (2014 - NIL).

Note 8:- The Provision charge is an adjustment to the existing provision. (2014 - Same).

Prepared By
G. J. Cobden ACIB
Hon. Treasurer
08 April 2015

Audited and Found Correct
FJ Taylor
T Hawkins
Honorary Auditors

NORTH MIDDLESEX REFEREES SOCIETY
Balance Sheet as at 31 March 2015

<u>2014</u>	<u>LIABILITIES</u>	<u>2015</u>	
<u>GENERAL FUND</u>			
11,526.35	Balance as at 1 April 2013	11,556.00	
29.65	SURPLUS for Year	161.79	
<u>180.55</u>	Provision for Corporation Tax (See Note 1)	<u>98.56</u>	
11,736.55			11,816.35
3,028.88	BENEVOLENT FUND		3,029.88
<u>14,765.43</u>		<u>14,846.23</u>	
Represented By:			
<u>INTANGIBLE ASSETS (At Cost, Less depreciation over life)</u>			
57.34	Internet Domain and Webspaces	9.75	
349.90	Computer (Less Depreciation)	259.90	
<u>35.00</u>	Training Aids - Projector (Less Depreciation)	<u>22.50</u>	292.15
442.24			
<u>CURRENT ASSETS</u>			
<u>BANK:-</u>			
823.03	Current Account	289.36	
3,081.51	High Interest Account	3,083.03	
9,690.63	Bonus Saver Account (See Note 2)	9,995.52	
214.65	PayPal Account	340.78	
<u>266.96</u>	Cash/Cheques in Hand	<u>759.04</u>	14,467.73
14,076.78			
<u>STOCKS</u>			
552.66	Gear	563.68	
107.00	NMRS Book	0.00	
22.82	Magazine	16.95	
154.80	Postage Stamps	72.00	
<u>10.29</u>	Social	<u>0.00</u>	652.63
847.57			
100.00	Payments in Advance (See Note 3)	165.00	
<u>108.34</u>	Debtors (Gear See Note 4)	<u>19.62</u>	184.62
208.34			15,304.98
<u>Deduct CURRENT LIABILITIES</u>			
434.50	Subscriptions in Advance	414.00	
<u>375.00</u>	Accruals and Other Creditors (See Note 5)	<u>336.90</u>	
809.50			750.90
<u>14,765.43</u>		<u>14,554.08</u>	<u>14,846.23</u>

Note 1:- The Provision charge includes an adjustment to the pre-existing provision. (2014 - same).

Note 2:- The Balance for the Bonus Saver Account includes £3,029.88 relating to the Benevolent Fund. (2014 - £3,028.88).

Note 3:- Payments in Advance include £100.00 in relation to Hall Hire, and £65.00 in relation to Magazine Expenses. (2014 - Hall Hire only).

Note 4:- Debtors relate to monies owed in respect of Gear Sales and due from www.easyfundraising.co.uk. (2014 - www.easyfundraising.co.uk only).

Note 5:- Accruals and Other Creditors relate to March 100 Club draw; 100 Club prepayments; and Advance Donations received. (2014 - monies due to MCFA re Normidian production; 100 Club prepayments; and Advance Donations received).

Prepared By
G. J. Cobden ACIB
Hon. Treasurer
08 April 2015

Audited and Found Correct
FJ Taylor
T Hawkins
Honorary Auditors

Treasurers Report – Season 2014/2015

Once again, I have pleasure in submitting the accounts of the Society together with my report for the current season. The accounts - on the previous page - report that the Society again recorded a surplus of Income over Expenditure. This year the surplus is £344.17 before Depreciation and Provisions, a slight increase on the previous season. After taking all appropriations into account, I am pleased to be able to report a surplus of £161.79.

We have again seen a further reduction in membership from 81 last season to 73 this season. Aside from Subscriptions, income streams which show considerable reductions on last season are Social Events; Advertising Income; fewer subscribers to the 100 Club; and monies raised through the EasyFundRaising web site. We had to cancel the Quiz scheduled for the end of March due to late withdrawals which meant it would be uneconomic to run (the Quiz has subsequently been rescheduled for the beginning of May), and one of our advertisers decided to support another organisation. However, due to the efforts of your Treasurer, we were fortunate to secure a lucrative Gear sale - in 2006 we were approached by a small financial institution to provide promotional gifts for their clients for the World Cup (Referees Wallet with Cards and a Whistle). Our previous contact - who has now moved to a different financial organisation - was traced, and he agreed to undertake a similar, albeit much smaller, deal resulting in a profit for us of just over £100.00.

Our Magazine expenditure has decreased season on season with slightly fewer magazines printed each month this season; however we have also encountered a few production difficulties in our arrangement with Middlesex FA. It would not be cost-effective for the Society to seek alternative printing arrangements, as if we were to use a 'printer' it is likely the production costs would double. At over 37% of our total expenditure for just seventeen members, Council have decided that expenditure at this level cannot be sustained. Many Societies now only produce an electronic magazine. With half of those members who currently receive a printed magazine having e-mail addresses, the magazine will only be printed for those members without an e-mail address, and separate arrangements will be made to ensure these members can access a copy of the magazine.

The cost of Holtwhites SSC has remained at £50.00 per month, and we did receive a credit for the December meeting which was cancelled; and Guest Speaker expenses reduced due to the lack of speakers we were able to attract - the expenditure we did incur was for the visit of Ray Olivier. You will also note that our expenditure for Life Vice Presidents has reduced - following discussion with each of them the Society now only pays a Referees Association fee on their behalf when specifically requested to do so.

The Depreciation and other charges relate to the Society Computer purchased in early 2014; the projector screen purchased in 2012/2013; a final write down of the value of the Anniversary Books which now have no value (original cost price of £6.47) on our books; and finally the regular write downs in relation to the Internet Domain and Web Space. As some is invoiced annually, and some bi-annually this ensures it is accounted for correctly over the contract period; and. Additionally, we were able to release a further some from our Tax Provision on our Interest Income.

Having reviewed the items in the Gear stock that we hold – the value of which is only slightly up on last year - at the present time all items are considered saleable, and the only items that have been written off this year are a few copies of the 2014/2015 Laws of the Game. We still hold of a stock around 200 second class postage stamps purchased at £0.36 several years ago which have mainly been used for posting the magazine, saving us a considerable sum bearing in mind the current price is now £0.54.

Our Benevolent Fund stands at in excess of £3,00.00 so we are well placed to provide support to any of our members should they fall on hard times, and with available cash funds of around £11,400.00 the Societies financial position is very strong.

Based on projected accounts produced earlier in the season, Council made a decision that there would be no proposal to increase subscriptions for next season – even if the Society had made a loss this season.

Should you have any questions on the accounts, or any other financial matter connected with the Society, ideally please contact me in advance so that I can have an accurate answer for you at the AGM. In the event that you raise a question at the meeting, it may be that I am unable to give you a full and factual answer, but I will do my best to do so, providing an update after the meeting if it is necessary to do so.

At the time of writing, the accounts are currently with our Auditors, whose report will be available at the Annual General Meeting.

Gary Cobden
Honorary Treasurer



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Once again we would like to thank Henry Tilly Ltd and member John Metselaar for their continued support of the Society by means of the above Advert. We hope they continue for next season.



North Middlesex Referees Society

100 Club Results – March and April 2015

The above draws were recently arranged by Secretary, Robin Jagot, and the winning numbers are shown below. For those of you that receive your magazine by e-mail the cheques will be posted to you; otherwise they are included with this magazine.

March

1st	27	Tony Ward	£12.80
2nd	13	James Morris	£6.40
3rd	6	Tom White	£3.20

April

1st	1	Gary Cobden	£12.80
2nd	5	Tom White	£6.40
3rd	8	Robin Jagot	£3.20

To join or re-join the 100 Club for next season please ensure you include your remittance with your Membership Form. If you have submitted your Membership Form already without including 100 Club fees, please send a remittance of £12.00 per share to Robin Jagot.

Gary Cobden
Honorary Treasurer



Membership Fees for Season 2015/2016 are now overdue!

Your membership subscription for Season 2015/2016 became due on 1st April 2015, and if you have not currently paid, if the Society has an e-mail address on file, and this is how you normally receive your magazine then you will have received at least two copies of your Membership Form this way, and an additional one will have been sent recently, or will be sent in the next few days; for everybody else, you should find a further Membership Form included with this month's Normidian. This is the final reminder before the commencement of next season. Please note, both the Society and Referees Association fees have been maintained at the same level as last season.

Membership Fees payable are as follows:-

- **Full Members**
 - £27.00 - this includes your Referees Association fee of £16.00 which – in turn - includes the Personal Accident Insurance Premium of £4.00. If you are over 75, you are not automatically covered by the Insurance Premium, and your fee payable will be reduced by £4.00. However, should you wish to purchase this insurance cover, it can be arranged on request. Please contact the Secretary for a proposal form which you will need to complete and return.
- **Associate Members**
 - £11.00 – to qualify for this you must pay your Referees Association fee through another Society, and this should be shown on your Membership Form. Alternatively, you may join as an Associate Member if you have other interest in football work – please indicate as such on your Membership Form.
- **Junior Members**
 - 15.50 – this is for Members under 18 years of age at 1st April, and includes your Referees Association fee of £10.00 (including the Personal Accident Insurance premium of £4.00).

Individual fees payable are shown on your personalised Membership Form. You are reminded that you will not be covered by the Referees Association Personal Accident Insurance after August 31st 2015 unless your fees have been paid to the Society by that date. Please complete and return your Membership Form as soon as possible. The completed Membership Forms and remittance should now be returned to the **Society Secretary** – as per the details shown on the Form. Some members have previously opted to take advantage of the Referees Association Physiotherapy Insurance – we have been advised by the Referees Association that their current partners have withdrawn from the scheme so no new subscriptions or renewals are being accepted.

You can also take this opportunity to join or re-join the Society One Hundred Club – just complete the appropriate part of the membership Form, and include the additional remittance with your membership fee.

It would be appreciated if you could also check your details shown on the Form, and amend any information that is shown incorrectly. Additionally, please check that the NPD Number (Registration Number) where shown is correct, and complete it if it is missing from the Membership Form. The number can be found on your County FA Registration Form. If you are not currently registered with a County FA, please indicate on your form as Not Registered. Please also indicate where requested whether you are an Assessor; Examiner; Instructor; or Mentor.

You may wonder what benefits you get from your membership of North Middlesex. Outlined below are some of the visible – and invisible – benefits of membership:-

Available Benefits from the Society and Referees Association other than Society Meetings.

- The Normidian – full of articles, news and information on refereeing and other topical matters.
- Mentoring of new referees.
- Access to the NMRS and/or Referees Association Benevolent Funds if you fall on hard times.
- RA and other kit supplies available at meetings and to order.
- Society Website - also packed with up-to-date information on the Society.
- Monthly 100 club draw; Christmas social; and other social events.
- RA Conference – free attendance for members (worth £25.00).
- Eve of the Final Rally tickets.
- RA Website.
- Representation on the MCFA Council; the MCFA Referees' Committee.
- Representation to the RA through the AFA Referees' Association.
- Advice, support and representation if assaulted, charged or suspended.
- RA Personal Accident Insurance when officiating or attending refereeing business.
- RA-FA Incentive Scheme with the potential to earn free kit (worth up to £75.00).

- RA Motor Legal Cover (average cost £30.00).
- RA Representation on the FA Council.
- RA Representation on the FA Referees' Committee.
- RA Representation to the FA Refereeing Department.
- RA Service awards.

Not that for all Referees Association insurances, Terms and Conditions apply.

Details of the RA benefits can be found on the Referees Association website:-

<http://www.refereesassociation.co.uk/rabenefits.php>

For more details on any of the available benefits, please contact the Society Secretary.

Gary Cobden
Honorary Treasurer



Referees Association Eve-of-Final Rally – Friday 29 May 2015

Doors open at 5.30pm

One Great George Street, London. SW1P 3AA

(Between St. James's Park and Parliament Square)

This year's Eve of Rally is in conjunction with the RA-FA Youth Council which will be a training/development evening with two senior match officials starting at 18:00, before meeting the FA Cup final match officials at 19:00 - Special guest speaker to be confirmed.

A very enjoyable evening is assured in the company of many other top referees, some of whom have 'been there and done it'. You will receive a souvenir Rally Programme, autographed by the 2015 match officials. A bar and light refreshments will be available.

Come and meet Jon Moss and his assistants Darren England and Simon Bennett, together with fourth official Craig Pawson and Harry Lennard the reserve assistant referee to hear what he has to say about their preparations for the big match. A number of former FA Cup Final officials will also be in attendance as well as senior FA personnel.

Tickets are now available from RA Head Office priced at £12.00 each for adults and £6.00 for those under 18.

Email the slip below to: ra@footballreferee.org and pay by credit card

or Post the slip below to:

The Referees' Association, 1b Bagshaw Close, Ryton on Dunsmore Warwickshire CV8 3EX

I apply for **Adult tickets and Youth U18 tickets** for the Eve-Of-Final Rally on 29th May 2015.

Please charge my MasterCard / Visa / Maestro / Solo credit/debit card (delete as appropriate) Number:

...../...../...../.....All cards: Expiry Date:...../..... Total (£).....

Sec No (CV) 3 digits Maestro & solo cards only: Valid from/.....Issue no.....

Address:

Email

Post code

Telephone no

Tickets will be strictly first come basis, book early to avoid disappointment.



The Normidian Cover

At this time last season we asked for suggestions for the Normidian Cover for the coming season but none were received. We are repeating the request again now - this is your Society and your magazine so if you have any suggestions please let any member of Council know by using the contact information on the inside cover.

Many thanks.



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www.easyfundraising.org.uk/causes/nms you can help us raise funds, and in turn, keep your subscriptions down. If you shop on-line regularly then it is probable that the retailers you use most will have affiliations through this

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North Middlesex Referees Society

We are a Referees Society based in Enfield, looking after the grassroots referees in North Middlesex; South Hertfordshire; and the surrounding areas. We were formed in 1949 in Southgate.

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Click on 'Sign Up for free & support this cause' and you will be presented with a short Registration Form. This enables easyfundraising to identify you as a North Middlesex Referees Society supporter.

The next step will install a toolbar in your Internet Browser. This will normally be hidden from view; however each time you visit a website that is a participating retailer the toolbar will automatically display – see below.

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Late Flag

Are there going to be a number of changes afoot? Sepp Blatter is advocating that there be a challenging system introduced as there is in Tennis and Cricket. The idea would give managers the chance of 2 challenges per match against decisions of the referee using video replays in the same way as goal-line technology has been introduced. What effect that would have on discipline at senior level one can only imagine and at grass roots or parks level one hates to think. Also watch out for a change in the triple jeopardy problem where a player is sent off for preventing an obvious goal scoring opportunity in the penalty area, a penalty is awarded and the player receives a one match suspension

The Adventures of Willy ‘Red card’ Woodwork

The Whistling Referee

Part 39 – Ball to hand to ball

Match: Cockfosters Casuals –v- Reds Rovers
League: Division Three – Sunday Park League (North)
Venue: Hackney Marshes – Pitch 165
Weather: Not looking too good

The Rovers goal keeper had performed reasonably well during the game but after he had collected the ball he stood still and looked around. He moved his arm back and we could all see he was about to launch a long throw to one of his team mates. With an almighty effort the goal keeper went to throw the ball to no doubt hopefully be received by one of his team mates. What happened next was that the ball spun out of the goalies hands and moved upwards towards the sky. The opposing forward was the first to react and he run forward to meet the ball. The forward reached to ball first and headed the ball into the empty net. I instinctively blew my whistle and pointed to the centre mark to signify that a goal had been scored. Why would I do anything else as my initial reaction was that a perfectly good goal had been scored and that no infringements had been incurred.

The Reds Rovers players were not happy with my decision. One of their player claimed their goal keeper still had the ball under their control and gave the example that when the ball is with the goal keeper he is permitted to bounce the ball. I of course agreed. He was obviously quoting me from something that I had said previously in the match. It made me smile inwardly that players do sometimes actually listen to the referee. Anyhow the player went on to say the ball was still under the goal keepers control as he went to release it which is exactly the same when the goal keeper bounces the ball. This had restored my faith in players and I agreed with the player.

I had awarded a goal initially but since play had not restarted I knew that I could change my decision. After all it is better to award the correct decision rather than an incorrect decision. I did my best to explain what was happening and told the players that an indirect free kick in favour of Rovers was the restart and the goal had now been disallowed.

What actions would you have taken?

- *Can a referee change his decision?*
- *Should the goal have been allowed?*
- *Was the ball still under the goalie’s control when it slipped from his hand?*

I had made my decision. I saw a few bewildered looks as I looked around but I knew that if a decision is awarded in a calm and confident manner then that will assist the players hopefully that the referee is correct. And as all our readers know on most occasions I am correct.

Barely thirty seconds had elapsed when the Rovers goal keeper again seemed to be the centre of attention. From Rovers having just taken a corner the ball was cleared up field. With all the Rovers being in the opponents half the Rovers goal keeper decided to run out of his goal and kick the ball over the touch line. He had run so quickly his momentum had carried him over the touch line and off the field of play. Before he could even get his breathe back the Casuals had taken the throw on and the ball landed at the feet of the Casuals forward who kicked the ball into the unguarded and empty goal. What else could a referee do but to point to the centre spot and award a goal. But alas if everything went according to plan there would be no point in writing about my exploits every month.

The Rovers players questioned the validity of the goal. One minute the players all want to be the referee and now they are all solicitors questioning my law making.

One of the Rovers players insisted that every team play with a goal keeper and that player must wear colours that distinguish them from the other players and the referee. I agreed word for word and whole heartedly. What a fine referee this player would be. He literally took the words right out of my mouth. What more could I say. This player had said it all for me.

I had no other option but to disallow the goal and restart play with a throw on to Casuals. Naturally I had to now explain my change of decision to the Casuals players. I told them Rovers had no goal keeper on the pitch at the time of the goal and that is an offence as all teams must play with a goal keeper. They had no argument as the facts are the facts. They were not happy but they accepted my decision. This could have all been avoided if they had waited for the Rovers goal keeper to return to the field of play.

Best wishes

Willy Woodwork

Willy ‘Red card’ Woodwork.....the whistling referee.

Well, did our referee make the right decision?

- a) Should the goal have been disallowed?**
- b) Should the goal have been allowed?**
- c) Should the goalie have been cautioned for re-entering the field of play without permission?**

FREE KICKS - BY OBSERVER

1. Is it **DIRECT** or **INDIRECT**? Have full knowledge of the Law.
2. If it is **INDIRECT**, what is the correct signal? How long should it be maintained?
3. Is the ball at the correct place?
4. Is the ball **STATIONARY**?
5. Are the **OPPONENTS CORRECTLY POSITIONED**? Ten yards away? If not possible, where must they be?
6. Does the ball actually **COME INTO PLAY** by moving it?
7. Is the ball **PROPERLY KICKED**?
8. Does the kicker **PLAY THE BALL A SECOND TIME** before anyone else plays it? If he does, what action is required?
9. Do any of the **OPPONENTS ENCROACH**? If so, what action is required?
10. If it a **FREE KICK TO THE DEFENDERS INSIDE THEIR OWN PENALTY AREA**, does the ball actually leave the penalty area before someone other than the kicker plays it? If not, what action is required?
11. If the free kick is to the **DEFENDERS INSIDE THEIR OWN GOAL AREA**, from where may it be taken?
12. If the **INDIRECT FREE KICK** is to the **ATTACKERS** inside their **OPPONENTS' GOAL-AREA** from where must it be taken?
13. What happens if the kicker kicks the ball into his **OWN GOAL** from a free kick?
14. What happens if the kicker takes an **INDIRECT FREE KICK** and kicks the ball directly into his **OPPONENTS' GOAL**?
15. How well do I know Law Thirteen?

Flagging Up

Congratulations to our promotion candidates who successfully moved up including Alex Bedwell to Level 5 and Mark Bailey; Dominic Mbanu and Tom Rose to Level 6.

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Referees Association Conference

3rd & 4th July 2015 at Radisson Blue, Heathrow, Hayes Middlesex

Admission for RA Members is free

Friday 3rd July 2015

The RA AGM - starting at 3:00pm at the Radisson.

RA-FA Youth Council event, held at QPR between 1:00 pm and 4:30 pm.

Enhancing the skill required for your referee Mission

RA-FA Youth Council event, at the Radisson 7:00 pm to 10:30 pm.

Making your Refereeing Mission Possible

Saturday 4th July 2015 - 9:30 to 17:00, Understanding Football

Keynote – Understanding Football

Interactive Workshops

Break

Interactive Workshops

Interactive Workshops

Close

The event is supported by World Class match officials from the PGMOL and leading FA tutors.

Conference Dinner 4th July 2015 - 19:00 for 19:30pm

All further details are detailed on the easy to use booking portal,

www.participant.co.uk/tra/raconference2015

Interactive Workshops

Managing the Technical area

Keeping the lid on things

How to recognize simulation

Promising attach or DOGSO?

Assisting or Insisting

How to plan your fitness training

When to play “advantage”

Final Whistle

Please see the correspondence from Ian Blanchard (Senior National Game Referee Manager) below.

Dear All

There is some concern that the reported number of assaults on referees is increasing. In my opinion one such incident is one too many. We are in early discussions with the BBC looking at developing a refereeing campaign highlighting the Human face of refereeing. In particular the slant that is interesting the BBC is one where referees are still officiating despite the fact they may have been subjected to abuse and/or assault. The BBC is keen to talk to referees who have been in this situation but still continue to referee.

Linked to this we are looking at developing a campaign, similar to the one London Underground run about not taking your frustration out on their staff.

Initial ideas for a strap line include:

- 'My Dad came in last night with a black eye - he said that he's going to do something else with his Saturday afternoons'
- 'Last season 192 referees finished the game on the receiving end of a punch rather than a handshake - Abuse and assault of referees is unacceptable'
- 'Look after your referee- you can't play the game without them'

I must stress that this project is very much in its infancy, however I am keen to have as much detail in place when the BBC come knocking on our door stating they have a tight window of opportunity to film, interview etc. The initial time frames suggest that something should be ready and in place by the start of next season. This is where I need your assistance.

I am looking for suitable referees, who would come across well on camera who are still refereeing despite having been subjected to extreme abuse and/or assaulted. This isn't about glamorizing this issue but one of creating a hard hitting programme that causes people to think.

If you have a suitable referee could you make contact with them and seek their initial approval to be involved. If you could then provide Sarah with their details and I will make personal contact, at the right time, seeking their formal approval to be involved.

Many Thanks for your assistance and as the project gains momentum I will of course keep you updated.

Ian

XX

Congratulations to one of our local teams that has considerable support from our members - Barnet FC and their Manager Martin Allen and all the staff on winning the National Conference League Championship and thereby promotion back to the Football League. They will of Course play in League Division Two next season

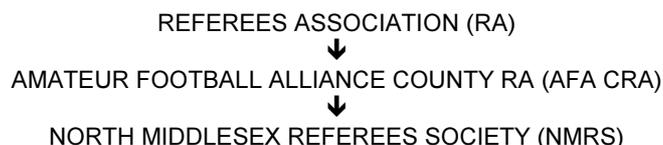
INFORMATION ABOUT YOUR SOCIETY

The Referees' Association (RA) is the national body for Referees. The RA is independent of, but works closely with, County Football Associations to ensure that matters affecting referees are discussed and resolved. These include law changes, current interpretation, assaults and other problems affecting referees nationally.

North Middlesex Referees Society (NMRS) Is one of some 350 local Referees' societies that are spread all over the country; some are referred to as Societies, others as Branches, Associations, or Clubs. They often work closely with local leagues to aid recruitment, and to ensure that any parochial problems are resolved to the satisfaction of all parties. NMRS meets on a monthly basis throughout the season; Guest Speakers are invited; training sessions are held; social events arranged; and local problems - including Match Incidents - are discussed.

So what is the link between the Society and the National Body? All Societies must be a member of a County Referees Association (CRA). North Middlesex, together with the AFA and London Society of Association Referees, form a County Referees Association known as the Amateur Football Alliance County Referees Association (AFA CRA). This Association operates with Officers and a delegate from each Society who, like the Officers and Committee of this Society, are elected annually in a democratic manner. The AFA CRA send a delegate to the locally held annual RA Liaison meeting which reports back to The RA Board, who meet at least four times a year. All delegates and officers of the AFA CRA Committee are elected annually in a democratic manner.

The National Structure for the Society is:



As a full member of NMRS you are a member of the RA.

The Objects of The Referees Association are clearly defined in their rules, and include:

- provide insurance, and financial support for members
- improve the status and reputation of referees.
- protect members from injustice or unfair treatment.
- promote, educate, train and develop referees in general.
- promote the best interests of the game of Association Football.
- provide guidance and support for members of local Societies.

What are the Benefits of RA Membership?

Insurance - The major benefit is the Personal Accident Insurance Policy. For a small amount, the insurance policy covers you whilst actually refereeing; travelling to and from a match; attending meetings (including travelling to and from home); attending organised training; and loss or theft of kit whilst at a match. Full details are available to members on request, as it is now no longer a requirement that each member who has paid the insurance premium is supplied with a copy of the terms of insurance. A range of increased benefits are also available - for an additional premium – and members should contact the insurers direct if they wish to take up these benefits. Additionally, active referees who are over the age of 75 can now be covered by the Insurance subject to an additional premium being paid. Physiotherapy insurance is now also available for a premium of either £25.00 or £35.00 dependent on the level of cover required.

Supplies - A full range of equipment is available from The RA - and often at a lower cost than if you bought it from a local sports shop. By purchasing equipment in bulk, the RA is able to pass the cost savings on to its members. Publications by top names are also available, along with "The Referees' Association Manual of Guidance" which gives advice to the referee on such varied subjects as diet, law queries, training, pre-match preparation, match control and lots more. "The Assessors Challenge" is another book that forms essential reading for every referee and assessor. It deals with every aspect and quality required for promotion. All items are available from the Society's Supplies Officer – although kit may need to be ordered. The Society's Supplies Officer is also able to supply you with kit and other refereeing items from a range of suppliers to make your purchasing requirements easy.

Refereeing is a joint publication of the Football Association and the Referees Association. It is mailed direct to all registered referees by the Football Association. The magazine includes features and updates from the Football Association and items of RA-FA and RA news.

Benevolent Fund - It is hoped that you never have to apply for assistance from the Fund but, sadly, some of our members do fall on hard times through sickness and other reasons. The NMRS Fund is available to all NMRS members, and the RA Fund is also available to full members.

Why do I receive two different Membership Forms each year? You will receive Membership Renewal Forms from both NMRS and the CFA with which you are registered, although not necessarily at the same time. The CFA form will also show the 'three lions' badge of the FA, as the FA now has overall responsibility for the registration of all referees, although you will still be parented by a local CFA. When you successfully completed your six matches, following your completion of the Referees Examination, you were automatically registered with a CFA appropriate to the area in which you live, and this is most likely to have been either Middlesex; London; Hertfordshire; Essex; or the AFA. During your training, you will have been invited to take up Trainee Membership of NMRS. If you want to continue with your refereeing, then registration with a CFA is a compulsory requirement. However, the CFA's and RA-FA are unable to offer you the benefits available locally through NMRS. Whilst your membership of NMRS is entirely voluntary, it is strongly recommended as you will be able to participate in regular meetings held throughout the season - on local territory with the opportunity to discuss relevant local matters; meet and hear Guest Speakers; and receive regular training updates, along with the other benefits outlined above.

Note

Abbreviations that are commonly used in magazine articles or in reports at meetings.

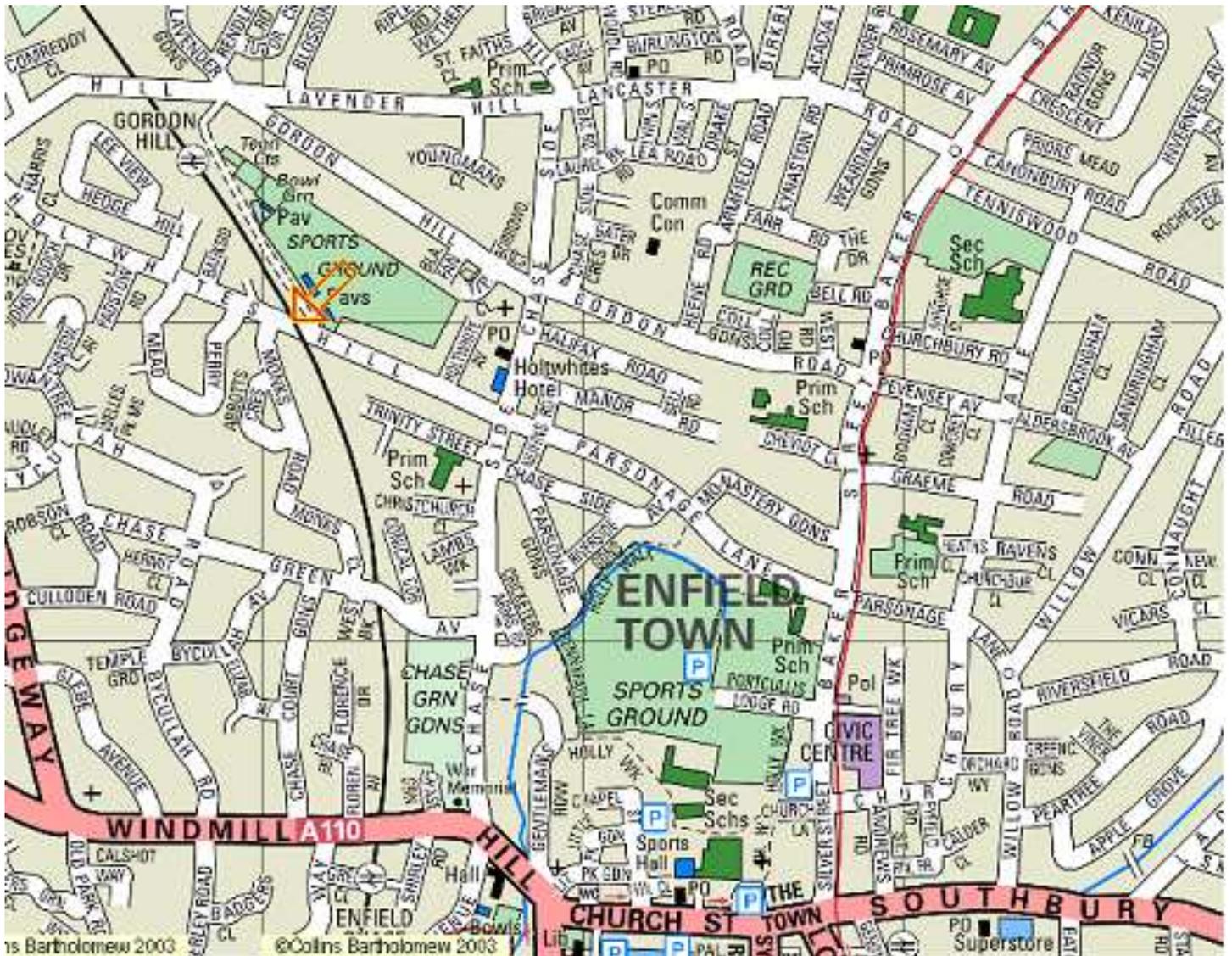
AFA	Amateur Football Alliance
AFA CRA	Amateur Football Alliance County Referees Association
CFA	County Football Association
CRA	County Referees Association
LFA	London Football Association
MCFA	Middlesex County Football Association
R.A.	Referees Association
RA-FA	Referees Association/Football Association partnership for co-operation between the RA and FA.

Reviewed July 2014

MONTHLY MEETINGS

Are held on the third Thursday monthly (except December – second Friday) commencing at 7:45 pm, at Holtwhites Sports and Social Club, Kirkland Drive, Holtwhites Hill, Enfield, Middlesex, EN2 0RN Telephone: 020 8363 4449

Dates for Season 2014/2015:- September 18; October 16; November 20; December 11 2014 (second Thursday); and January 15; February 19; March 19; April 16; May 21 2015



The venue is passed by Bus Route W9 and Bus Route 191 stops just a five minute walk away - direct from Enfield Town. The Rail Stations of Enfield Town; Enfield Chase; and Gordon Hill are also only a short distance away. For full directions and how to get to the venue, please see our website. See also www.tfl.gov.uk for bus information; www.greateranglia.co.uk and www.firstcapitalconnect.co.uk for rail information.

If anybody has difficulty reaching the venue, and would like assistance, please contact one of the Society Officers – whose details are on the inside front cover.

OPINIONS EXPRESSED IN THE NORMIDIAN EDITORIALY, OR BY CONTRIBUTORS, DO NOT NECESSARILY REPRESENT THE VIEWS OF THE NORTH MIDDLESEX REFEREES SOCIETY.

ARTICLES SUBMITTED FOR INCLUSION IN THE MAGAZINE MAY BE AMENDED BY THE EDITOR IN ACCORDANCE WITH EDITORIAL POLICY.

PERMISSION IS GIVEN TO REPRODUCE MATERIAL WITH A SUITABLE ACKNOWLEDGMENT.

THE SOCIETY WAS FORMED AT THE CROWN PUBLIC HOUSE, SOUTHGATE, LONDON, N14 ON 20th JANUARY 1949