

*The Normidian
Magazine
Season 2012/2013*



**THE
REFEREES'
ASSOCIATION**



May 2013

*Final Edition of the
Season*

COUNCIL 2012 - 2013

PRESIDENT

Gary Cobden 2, Chapel End, Hoddesdon, Hertfordshire, EN11 8DN 01992 469153
E-Mail - president@northmiddlesexreferees.org.uk

CHAIRMAN

Tom White 82, Graeme Road, Enfield, Middlesex, EN1 3UT 020 8366 4703
E-Mail - chairman@northmiddlesexreferees.org.uk

VICE-CHAIRMAN

Ken Goldman 17, Green Walk, Hendon, London, NW4 2AL 020 8203 1376
E-Mail - vicechair@northmiddlesexreferees.org.uk

SECRETARY

Robin Jagot 24, Tiverton Road, Potters Bar, Hertfordshire, EN6 5HY 01707 651461
E-Mail - secretary@northmiddlesexreferees.org.uk

TREASURER

Gary Cobden 2, Chapel End, Hoddesdon, Hertfordshire, EN11 8DN 01992 469153
E-Mail - treasurer@northmiddlesexreferees.org.uk

SOCIAL SECRETARY Position Vacant

MAGAZINE EDITOR

Ken Goldman 17, Green Walk, Hendon, London, NW4 2AL 020 8203 1376
E-Mail – magazine@northmiddlesexreferees.org.uk

GEAR SUPPLIES

Percy Brown 9, Clappers Lane, Station Road, Watton-at-Stone, Herts., SG14 3QA 01920 830274
E-Mail - supplies@northmiddlesexreferees.org.uk

COUNTY RA DELEGATE

Tom White 82, Graeme Road, Enfield, Middlesex, EN1 3UT 020 8366 4703
E-Mail - cra@northmiddlesexreferees.org.uk

TRAINING DELEGATE Position Vacant

COUNCIL MEMBERS

Martin De La Fuente 7, De Soissons Close, Welwyn Garden City, Hertfordshire, AL8 6YX 01707 321502
E-Mail - councilone@northmiddlesexreferees.org.uk

Terry Wilson 25, Brookside Crescent, Cuffley, Hertfordshire, EN6 4QW 01707 889585
E-Mail - counciltwo@northmiddlesexreferees.org.uk

James Morris 8, Central Avenue, Enfield, Middlesex, EN1 3QB 07886 939707
E-Mail - councilthree@northmiddlesexreferees.org.uk

MAGAZINE CONTRIBUTIONS: Please send to Ken Goldman – by e-mail if possible.

CHANGE OF ADDRESS: Please notify Gary Cobden

HONORARY AUDITORS 2012-2013

Jim Taylor 020 8560 8262 Tim McGowan 07793 402610

VICE PRESIDENT

Stan Rosenthal

LIFE VICE PRESIDENTS

George Basten

Peter Dace

Ken Goldman

Terry Hayne

Robin Jagot

Brian Langstone

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Visit the North Middlesex website at:- www.northmiddlesexreferees.org.uk

THE NORMIDIAN is the Official Publication of North Middlesex referees Society, and is published nine times during the football season, between September and May.

The Next Meeting of the North Middlesex Referees' Society will take place at Holtwhites Sports and Social Club, Kirkland Drive, Enfield, Middlesex at 7.45 pm on Thursday the 16TH May 2013 when the Society will deliver its AGM.

EDITORIAL

A hard bitten and unpleasant way to end the season, with Liverpool's Louis Suarez, quite rightly given a ten match ban for biting, in an incident that shamed professional football. Was the figure correct? Of course it was for something that was a criminal assault and had no place on a football field. Neither did the tripping of referee Nigel Miller, by Ashley Barnes, that should have had the same tariff but actually got three matches less. Even referee Phil Dowd did not cover himself in glory by producing a yellow card to a goalkeeper who collected a deliberate kick to him. After many years ago, when Arsenal 'keeper David Seaman received a caution for the same offence, it was made clear that the only punishment was an indirect free kick and not a yellow card. Not the best advert when a referee gets the Law wrong.

Obviously new Law changes will be introduced for the start of next season but will be related to what was announced after the winter meeting of the IFAB. However we can all dream of changes that we think would help. The first as I have pointed out before, should be the abandoning of allowing the goalkeeper to choose which side of the goal to take his goal kick from. This has only led to time-wasting rather than time-saving as was intended. I remember Tony Ward pointing this out to me when the Law was changed saying professionals would take advantage of the situation. The other goes back to the drop ball. At the moment referees cannot dictate what is to happen at the same time as they are required to make the decision on effecting this re-start, otherwise there would be no re-start. No thought or no reasonable thought is really being given to this aspect of the game.

I have been asked to point out that an RA EGM will take place on the 5th July next to try to obviate the vexatious problems that have occurred over several months now.

And so we come to the last magazine of the season. I have tried to cram in as much as possible for this one and initially I have to apologise for last month's edition which contained some bad typos from me and the fact that the month on the cover was incorrect. Hopefully as I look forward to receiving plenty of articles for next term, I will also hope that such errors will not appear again. Obviously as I always do I want to thank all those regular contributors who have made producing the magazine much easier than it would otherwise have been. These include Keith Hiller (Willy), Gary Cobden, Observer, Robin Jagot and a special mention for the man who has this season physically produced the magazine with his hot press, namely Gareth Coates of the Middlesex FA and hopefully no regular has been omitted.

Ken Goldman

Editor

FROM THE CHAIR – Tom White’s annual address.

Another season comes to a close and as usual a nail biting end for some of us who are keen supporters of clubs who are in a fight for glory or survival, it really does make all the leagues very exciting not just the premier division but right across the football spectrum. The same applies to referees who hopefully may get the promotion they have been working hard for, or have been appointed to a cup final, most of us will know by now, so its congratulation to those who have been successful and hopefully _you will carry on_ to the next level. For those that that were disappointed please do not give in but work harder next season and hopefully you will succeed , I can assure you there is no greater feeling then when you get the promotion letter through your door whether it is your first, second or third attempt.

Sadly we have suffered a great loss with the passing of Mick Osborn who was a great supporter of our society and his wisdom, advice and vast experience will be and has been sadly missed. We also lost John Davis also a good friend of our society and through the years a staunch supporter to us and his own London referees.

On a more cheerful note we have had a great season of speakers thanks to Jeff Till and some assistance from Robin, Gary and Tony Ward (apologies if I have missed anyone), the calibre of our guest speakers have been amazing and between them must have covered every angle of our game, so to all our guest speakers a special thanks for all your efforts.

Please attend the A.G.M if you can but failing that I wish you all a good summer and hope to see you all next season.

Flagging Up

Congratulations - Member Paul McCormick has been promoted from level 6 to level 5. –

FREEMASONS ARMS CELEBRATES 150 YEARS OF ASSOCIATION FOOTBALL. The pub in Long Acre is where the pioneers of soccer met at the original Freemasons pub over six evenings in the autumn of 1863 to thrash out the laws of a game now played in more than 200 countries across the globe.

The story of the late, late assistant referee as told by Keith Hiller.

Dear Readers,

I read the last article by 'Observer' in our wonderful newsletter about one of the assistants arriving late and it certainly 'struck a chord' with a recent match of mine.

I was recently appointed to a county cup semi final and an appointment that I was delighted to accept. The match was being played at Harlow Town Football Club which meant a fair journey to get to. But a county cup semi final is a 'big' match and I looked forward to the tie.

The referee contacted me and asked if I would meet him at Harlow train station at 11-00 am. The kick off was for 1-00pm and the referee wanted the three of us to relax and have good time to prepare for the match. I arrived early at 10-20 am and the referee also arrived early at 10-45 am.

I stress all the times because the other assistant was no where to be seen. The referee called the other assistant who kept replying "I am just around the corner and will be with you very soon". I have no idea what 'corner' that he was talking about because despite three calls to his mobile he was always "just around the corner"!

To say the referee was not pleased would have been an under statement. Fortunately I knew the referee from our days on the Ryman League together but our 'missing' assistant was some one that neither of us knew.

The referee was forced into making alternative arrangements and fortunately the home team assistant manager was a qualified referee. This meant the team talk was a very brief one and not as it should have been.

It was almost kick off time and we led the teams out onto the pitch and started to shake hands for 'Respect'. Low and behold a vision appeared.....it was the missing assistant who had finally driven around that corner he kept on mentioning.

He had dirty boots and despite being told not to referee a match that morning it appeared those instructions had been ignored. I had been briefed on my instructions but alas all the referee could do was to tell the new arrival what side of the pitch to take position on. Not a perfect start. Within seconds the ball went out for a throw in. The referee signalled one way and the assistant signalled the opposite direction. If the assistant had arrived as instructed then maybe he would have been told to look at the referee first to look for an indication for direction or maybe to be told to just wait an extra second or two to avoid two officials giving conflicting signals.

The late arrival was duly reported to county by the referee....will he be seeing a cup semi final next season.....I don't think so!

Always give yourself plenty of time to arrive at the ground. I have yet to ever be late for a match and hope that record always stays the same.

Personal Point of View

How refs can combat racism By Stanley Lover REF WATCH

I praise AC Milan players who walked off the field in reaction to racists chants during a friendly earlier this month. I'm befuddled that FIFA President Sepp Blatter criticized their reaction. My concern is that referees are not reacting correctly when to this kind of situation occurs.

Law 5 empowers referees to abandon a match for whatever reason and also, to stop a match due to spectator interference, or for any problem in spectator areas.

In the history of the game I am not aware of any attempt to control the conduct of spectators, but I believe referees can be provided with a means of communication to assist them when facing racism or other excessive abuse. My suggestion would be to try the following;

- a) advise captains to report any complaint, by players, at any time during the referee's jurisdiction of a match,
- b) If satisfied the complaint appears genuine, appeal for Fair Play by displaying a BLUE card to the source of abuse (or, to all spectators, if considered desirable),
- c) If further complaints arise, then display a YELLOW card to all spectators, to announce a caution against continued interference with the conduct of play,
- d) If these appeals do not work, then display a RED card to all spectators, signifying abandonment of the match and evacuate players from the field of play.

At any subsequent commission of inquiry the referee's procedure would assist in deciding suitable action.

There should be no room for a plea of extenuating circumstances to avoid forfeiting the match to the club responsible for spectator control.

Editor's note: Some interesting ideas there that should get our readers going. (Incidentally for those who do not know Stan well he is our resident commentator from France and wrote the original book of "You are the Ref")

OFF THE POST

Unfortunately I will be away in America on the 16th May and will sadly miss the AGM. Please pass my apologies to the meeting. However, I would like to make my feelings known to the Meeting;

“It is my view that the RA has ceased to be of any real value. Once upon a time, the RA existed to recruit, train, examine and then support referees. However, all these roles have now passed wholly to the FA. **Local** Societies support referees. Individual members have no contact whatsoever with the central RA body.

I feel that individual referees gain no benefit from the RA, other than insurance cover. However, our secretary has pointed out that barely 40% of claims are actually paid out. I'm sure our own society Treasurer could undoubtedly negotiate better cover elsewhere.

The so called QUEST scheme recently introduced is little more than a ruse to try and gain support for the central RA by offering "rewards for excellence" to societies. The only real prize for any society is for its own members to reward excellence by continuing to attend meetings and swell society membership.

The RA has not moved on or modernised since I first became a referee 36 years ago. I have struggled in all that time to see what the RA has actually done for **ME**. North Middlesex Society has helped me, supported me and provided me with discounted kit. North Middlesex Society can and will continue to do all these things without the cost of supporting an outdated and expensive central board and administrative head office in Coventry. I would suggest that many of our younger members don't even know (or care) about a head office in Coventry or why such a thing exists. Equally, the main social event (Eve-of-the-Final Rally) can easily be organised under the auspices of a local society or the FA itself.

The Referees Association has passed its sell-by date. Local Societies (such as NMRS) and the Football Association do more for individuals than the RA ever will. I urge all members to vote in favour of the proposed rule change.

However, I must at this stage caution members that currently anyone who joins as an "associate" or "social member" will not have the benefit of insurance cover. This is something will be addressed shortly by my fellow council members of NMRS"

Kindest regards-

Martin de la Fuente.

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St George’s Day was transformed into St George’s Knight at the unveiling of a bust to Sir Walter Winterbottom former England Manager and FA Director of Coaching, on Tuesday the 23rd April last at the St George’s Park Burton facility. In attendance were other footballing knights Sir Bobby Charlton and Sir Trevor Brooking as well as current and former England Managers Roy Hodgson (who performed the unveiling)Graham Taylor, Peter Taylor and Howard Wilkinson plus a survivor of England’s defeat to Hungary in 1953 at Wembley, Jackie Sewell. As Sir Walter was heavily involved in his early years with Referees’ courses Mike Riley represented the officials. Lady Ann Winterbottom now in her 90’s was there to see the unveiling along with her daughter and grandchildren plus son-in-law Graham Morse who donated copies of his recent biography of Sir Walter, entitled the “Father of Modern English Football”.

Last Month's Guest Speaker.

Our guest for the evening was Premier League Referee Kevin Friend, who travelled all the way from Leicester and back, which was a sterling effort in itself. He subsequently went on the following Sunday to referee what proved to be the controversial Premier League game between Liverpool and Chelsea referred to in this magazine's Editorial.

Initially Kelvin dealt with his early years and aspirations especially starting refereeing at the tender age of 13. From there on he showed us how he rose up the refereeing ladder until his successes included this year's Capital One Cup Final between Bradford City and Swansea.

However by use of film clips he was able to get across an enthusiastic and emotional message which explained his feeling that the refereeing community is not simply about friends but it forms part of a family. Not only that but he had an unusual film clip of teamwork with three men in a urinal, which could have been a sequel to the books Three Men in a Boat and Three Men on a Brummell. It was both crude and shrewd at the same time, but got an important message across with humour albeit of the lavatory kind.

. However there was no doubting the sincerity of the speaker who made it clear that young referees must work hard and be committed to pursue their dreams otherwise it will never happen for them. In support of his viewpoint Kevin produced on screen mottos for the headings of the aims of achievement and these included Motivation, Dedication, Focus, Goals and Targets, the last named being both short and long term.

Other important factors included self belief and the need to analyse yourself and basically to coach yourself in your mind which was really talking to yourself in order to improve.

Indicating that when you reach the top level there was a need to adapt which he had found on the Premier league particularly after the debriefs he mentioned to us that occur at St George's Park these days after every weekend match. He then went on to again emphasise that basically no-one remembers the person who gives up.

Following a long talk, which everyone in one of the largest crowds we have had in a very long time seemed to enjoy, Kevin took a number of questions some of which reiterated as to what happens on the match reviews of the Select Group of Referees.

Anyone who did not attend missed a pleasurable and thoroughly thought provoking evening.

The vote of thanks was given by your Editor.

The Adventures of Willy 'The Whistler' Woodwork

Part 24 – The Miss

Match: Cockfosters Casuals –v- Reds Rovers
Venue: Hackney Marsh – Pitch 165
League: Division Three – Sunday Park League (North)

The Rovers player watched the ball as it came towards him. He was poised to hit the ball on the volley and repeat the goal he had scored in the first half. As his leg moved back just seconds before making contact with the ball the Casuals defender shouts “Miss!” and even though contact was made the shot went blazing over the goal. This certainly now had me in a quandary as I summed up all my options.....

- a) Red card for denying an obvious goal scoring opportunity
- b) Yellow card for denying an obvious goal scoring opportunity
- c) No caution
- d) Award a penalty
- e) Yellow card and restart with a goal kick
- f) Indirect free kick and a yellow card for unsporting behaviour
- g) The player shot wide and no foul was actually committed so restart with a goal kick
- h) Ask the referee on the next pitch (Not the assessor!)
- i) Drop ball as nothing in law states a player cannot shout ‘Miss’.

Being a referee is not always an easy job. Decisions have to be made and I certainly had to make one now. What would you produce any cards and how would you restart? I duly cautioned the defender for unsporting behaviour and restarted with an indirect free kick in favour of Rovers. Maybe I should have restarted with a goal kick as the player did in fairness miss but then I thought that was not really punishing the offending team.

I made sure the defending players were ten yards from the ball and told the players I would whistle before the kick was taken. I looked around and all was fine and I duly blew my whistle. The Rovers player took two steps forward and instead of kicking the ball he picked it up with both hands and then replaced the ball about three inches from the original position.

Casual’s players shouted “Hand ball”. And I thought they might have a strong argument here. There was no doubt the Rovers player had deliberately handled the ball and I blew my whistle again and now awarded a direct free kick in favour of Reds Rovers.

A number of Casuals players argued with me that the kick had not been taken and that play had not actually started. They explained their player had only repositioned the ball and that no offence had occurred. I in turn told them that play had recommenced when I blew my whistle and deliberate hand ball is an offence. I had two caution two players for dissent and only then could we continue with the game.

The mood of the Casuals players improved considerably when they scored within thirty seconds. Unfortunately the goal scorer then lifted his shirt over his head. He pulled it back down about five seconds later but I walked over to him and showed a yellow card. "How can you book me for that? You're wrong Ref, you can only book a player if he removes his shirt and anyhow my shirt was over my head for a few seconds." I quoted the law concerning lifting a shirt over the head and explained the shirt does not have to be removed but just lifted over the players head to warrant a caution.

As we kicked off again Rovers attacked and scored immediately. What a well taken goal and the Rovers players were delighted. The goal scorer run over to his manager who placed a mask over his head. I walked over to the masked player and showed him a yellow card. "But Ref, I didn't remove my shirt and it was the manager who plonked it on my head". With no sympathy from me I explained it was a mandatory yellow card and if he was not happy he could write to the FA or FIFA who write the laws.

Do you think I was being harsh and would you have done the same as me?

Did you agree with my decision when I blew my whistle for the free kick and the taker proceeded to move the ball?

And finally what would you do if a player shouts "Miss"?

This week a Division Three North fixture. Maybe if I get good marks from the teams I might be appointed to a Division Two match next week. You never know!

See you all next time

Willy Woodwork

Willy 'The Whistler' Woodwork

Treasurers Report for Season 2012/2013

I have pleasure in submitting the accounts of the Society together with my report for the season now drawing to a close. The accounts can be found on the following page, and I am pleased to report that the Society recorded a surplus of Income over Expenditure of £373.34. As in previous seasons, much of this surplus is due to the few members – together with members of Council – who attended the Quiz evening at the end of March. Additionally, following a decision taken by the Council, we moved the printing of our monthly magazine, The Normidian, from external printers that the Society had used for a considerable number of years to within the Football Community, and the magazine is now printed for us by Middlesex County FA. This has reduced our monthly printing costs from roughly £50.00 per month to around £32.50 per month which has saved us a considerable amount of money, although a full season at this reduced cost is not reflected in the accounts as this revised arrangement did not take effect until the September issue. This cost excludes postage, and, in order to offset the large increase in postage costs in April last year, the society purchased a stock of second class stamps; this has also helped us avoid the increase made in April this year.

As members will be aware, subscriptions were increased at the start of this season, for the first time in many years. However, membership was down again on the previous season (this season by eight) which resulted in only an additional £30 income as an increased number of members elected to receive their copies of the magazine by e-mail, which is cheaper for individuals, and for the Society. We would encourage all members to take their magazine this way if possible.

To summarise other items of note within the accounts:-

- Donations received show a large increase thanks to some gear items donated for resale.
- Raffle proceeds are down due to less monthly raffles being held.
- Income from Advertisements is down, as one of our long standing advertisers is no longer in business.
- Social Events surplus is down due to fewer members attending the Quiz; increased expenditure on raffle prizes for the evening; and increased costs incurred for the Christmas Social evening.
- The cost of hiring Holtwhites is reduced, but this needs further explanation. Holtwhites have increased the monthly hire charge from £40.00 to £50.00; however we were not charged for the December Social, and we cancelled the January meeting due to bad weather – for which we were not charged. The annual charge would normally be £450.00, an increase of £90.00 over a full season.
- Guest Speaker expenses show a reduction as a lesser number of our guests claimed any expenses, and what has been claimed has been lower.
- In conjunction with Middlesex County FA, the Society purchased a new projector screen, and this is being depreciated over its useful life.

This season we have again written down the value of the 50th Anniversary Books that we hold in stock. These books are now recorded at £2.00 each (as opposed to an original cost price of £6.47) and we still have a stock of 109 books. Hopefully we will be able to eliminate this from our balance Sheet with a further write-down next year. We have also taken the opportunity to write-off the value of the coloured shirts and black shorts that were purchased many years ago; whilst we currently hold 61, they no longer reflect any value on our balance Sheet so any sales of these now represents profit for the Society. Additional write downs relate to the Internet Domain Name and webspace (the purchase of which is renewable every two years) and the purchase of new Accounting Software.

Two donations were made from the Benevolent Fund during the season totalling £100.00; these were charitable donations in respect of Live Vice Presidents Arthur Stewart and Mick Osborn who passed away.

Overall, the Society is in a very healthy financial position, with available cash balances, excluding the Benevolent Fund, of £11,000.

Should you have any questions on the accounts, or any other financial matter connected with the Society, please contact me in advance, or raise a question at the Annual General Meeting on 16 May.

At the time of writing, the accounts are currently with our Auditors, whose report will be available at the Annual General Meeting.

Gary Cobden
Honorary Treasurer



NORTH MIDDLESEX REFEREES SOCIETY
Income and Expenditure Account for the Year Ended 31 March 2013

<u>2012</u>	<u>INCOME</u>		<u>2013</u>		
1,016.00	By Subscriptions (79 Full Members; 9 Associate Members)		1,047.70	3.12%	Better 31.70
6.40	.. Bank Deposit Interest		6.50	1.56%	Better 0.10
103.00	.. Donations		173.00	67.96%	Better 70.00
77.00	.. Raffle Proceeds		32.00	-58.44%	Worse (45.00)
270.00	.. Advertisements		245.00	-9.26%	Worse (25.00)
329.76	.. Social Events (Note 1)		250.62	-18.03%	Worse (59.47)
138.60	.. 100 Club		139.20	0.43%	No Change 0.60
45.56	.. Gear Sales Surplus		43.82	22.30%	Better 10.16
25.00	.. 50th Anniversary Book		29.95	19.80%	Better 4.95
18.59	.. Miscellaneous Income		0.00	-100.00%	Worse (18.59)
<u>2,029.91</u>			<u>1,967.79</u>	-1.50%	Worse (30.55)
 <u>EXPENDITURE</u>					
638.43	To Normidian Expenses (including Postage)		449.65	-29.57%	Better (188.78)
29.44	.. Postage/Telephones/Stationery/Misc		17.76	-39.67%	Better (11.68)
360.00	.. Hire of Meeting Halls		330.00	-8.33%	Better (30.00)
113.00	.. Guest Speaker Expenses (inc NMRS Books)		56.98	-49.58%	Better (56.02)
92.15	.. RA Conference Delegate		47.00	-6.30%	Better (5.81)
232.00	.. Life Vice Presidents		217.50	-6.25%	Better (14.50)
128.50	.. Miscellaneous Expenditure		31.83	-75.23%	Better (96.67)
0.00	.. Presentation Expenses		0.00	100.00%	Worse 0.00
<u>1,593.52</u>			<u>1,150.72</u>	-25.32%	Better (403.46)
436.39	GROSS EXCESS OF INCOME OVER EXPENDITURE		817.07	85.45%	Better 372.91
 <u>DEPRECIATION</u>					
52.60	Internet Domain Name		51.87	-1.39%	Better (0.73)
62.40	Sage Accounting Software		93.66	50.10%	Worse 31.26
68.00	Gear Stocks (Note 2)		122.00	79.41%	Worse 54.00
114.00	50th Anniversary Books (Note 3)		218.00	91.23%	Worse 104.00
0.00	Training Aids - Projector (Note 4)		12.50		
 <u>PROVISIONS</u>					
(27.91)	Provision for Corporation Tax (Note 5)		(35.57)	27.43%	Better 7.66
50.00	Provision for Presentation Evening (Note 6)		(18.73)	-137.46%	Better (68.73)
117.30	EXCESS OF INCOME OVER EXPENDITURE		373.34	211.65%	Better 248.27
<u>117.30</u>			<u>373.34</u>		

Note 1:- Quiz surplus less costs incurred in relation to Christmas Social evening. (2012 - Same).
 Note 2:- To write down the value of shirts and shorts not necessarily saleable. (2012 - Same).
 Note 3:- To write down the value of Anniversary Books not necessarily saleable. (2012 - Same).
 Note 4:- To write down the value of new Projector Screen purchased in conjunction with MCFA. (2012 - Nil).
 Note 5:- The Provision charge is an adjustment to the existing provision. (2012 - same).
 Note 6:- Release of surplus provision associated with May 2012 Presentation Evening.
 (2012 - Provision for May 2012 Presentation Evening).

Prepared By
 G. J. Cobden ACIB
 Hon. Treasurer
 09 April 2013

Audited and Found Correct
 FJ Taylor
 Hon. Auditor

NORTH MIDDLESEX REFEREES SOCIETY
Balance Sheet as at 31 March 2013

<u>2012</u>	<u>LIABILITIES</u>	<u>2013</u>
<u>GENERAL FUND</u>		
11,035.71	Balance as at 1 April 2012	11,153.01
117.30	SURPLUS for Year	373.34
272.87	Provision for Corporation Tax (See Note 1)	237.30
<u>50.00</u>	Provision for Presentation Evening (See Note 2)	<u>0.00</u>
11,475.88		11,763.65
3,119.88	BENEVOLENT FUND	3,033.88
<u>14,595.76</u>		<u>14,797.53</u>
 Represented By:		
<u>INTANGIBLE ASSETS (At Cost, Less depreciation over life)</u>		
61.10	Internet Domain and Webspace	9.23
<u>0.00</u>	Training Aids (Projector)	<u>47.50</u>
61.10		56.73
 <u>CURRENT ASSETS</u>		
<u>BANK:-</u>		
401.23	Current Account	1,026.35
3,078.46	High Interest Account	3,079.99
9,916.76	Bonus Saver Account (See Note 3)	9,685.73
68.03	PayPal Account	174.03
<u>895.00</u>	Cash/Cheques in Hand	<u>219.36</u>
14,359.48		14,185.46
 <u>STOCKS</u>		
870.48	Gear	759.29
456.00	NMRS Book	218.00
18.57	Magazine	35.60
0.00	Postage Stamps	260.64
<u>10.29</u>	Social	<u>29.96</u>
1,355.34		1,303.49
93.54	Payments in Advance (See Note 4)	100.00
<u>15.60</u>	Debtors (Gear See Note 5)	<u>13.00</u>
109.14		113.00
		15,601.95
 <u>Deduct CURRENT LIABILITIES</u>		
802.00	Subscriptions in Advance	467.50
<u>487.30</u>	Accruals and Other Creditors (See Note 6)	<u>393.65</u>
1,289.30		861.15
<u>14,595.76</u>		<u>14,740.80</u>
		<u>14,797.53</u>

Note 1:- The Provision charge includes an adjustment to the pre-existing provision. (2012 - same).
 Note 2:- Release of surplus provision associated with May 2012 Presentation Evening.
 (2012 - Provision for May 2012 Presentation Evening).
 Note 3:- The Balance for the Bonus Saver Account includes £3,033.88 relating to the Benevolent Fund.
 (2012 - £3,119.88).
 Note 4:- Payments in Advance in relation to Hall Hire. (2012 - Accruals for Normidian Postage and Hall Hire).
 Note 5:- Debtors relate to monies due from Gear Sales - now received (2012 - Same).
 Note 6:- Accruals and Other Creditors relate to monies due to MCFA re Normidian production; 100 Club prepayments;
 Advance Donations received; and monies due in respect of 100 Club winnings underpayments.
 (2012 - 100 Club prepayments plus monies due for March 2012 draw,
 and Advance Donations received).

Prepared By
 G. J. Cobden ACIB
 Hon. Treasurer
 09 April 2013

Audited and Found Correct
 FJ Taylor
 Hon. Auditor

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North Middlesex Referees Society - One Hundred Club - Season 2012/2013

The April draw was made after the recent Society meeting; the winners are shown below. Cheques are either included with this magazine, or will have been sent to you by post if you receive your magazine by e-mail.

April		
25	Peter Allen	£17.20
43	John Fowler	£8.60
31	Tony Ward	£4.30



Whilst I was preparing the Annual Accounts, it came to light that, although all numbers had been included in the monthly draws, payments from November through to March had only been based on 41 as opposed to 43 subscribers. This meant that normal monthly payouts should have been £17.20; £8.60; and £4.30 as opposed to £16.40; £8.20; and £4.10. Also the February payments should have been £24.60; £12.30; and £6.10 as opposed to £23.40; £11.70; and £5.85. Should you wish to be reimbursed for the difference in prize money, could you please let me know.

Gary Cobden
Honorary Treasurer



ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of North Middlesex Referees Society will be held on Thursday, 16th May 2013 commencing at 7.30 pm at Holtwhites Sports and Social Club, Kirkland Drive, off Holtwhites Hill, Enfield, Middlesex, EN2 0RU.

Provisional Agenda (a full Agenda will be published in the May Normidian)

1. Apologies for absence.
2. To CONFIRM the Minutes of the Annual General Meeting held in May 2012.
3. To CONFIRM the Minutes of the Extraordinary General Meeting held in February 2013.
4. To CONSIDER any matters arising therefrom.
5. To RECEIVE a report from the Secretary.
6. To RECEIVE a report from the Treasurer together with the audited accounts.
7. To RECEIVE a report from the Honorary Auditors.
8. To RECEIVE any reports from the Council and Officers.
9. To CONSIDER the following changes to the Society Rules:-

Existing Rule 5(b):-

There shall be four divisions of Membership:-

To be amended to:-

There shall be five divisions of Membership:-

New paragraph (v)

Social membership shall be open to any person who wishes to join as a member of the Society only and shall entitle the member to all the benefits the Society can offer under its rules and constitution.

These members will have no voting powers on any Referee Association matters.

In the event that Agenda Item 3 above is passed, then consider the following additional Rule Change:-

Rule 5(b), existing paragraph (ii):-

Associate membership shall be open to all association football referees who are already affiliated to the Referees Association through another Society and others persons interested in football work.

These members will have no voting power on any Referees Association matters.

To be amended to:-

Associate membership shall be open to all association football referees who are already affiliated to the Referees Association through another Society. These members will have no voting power on any Referees Association matters.

Reason:-

'Other persons interested in football work' can be accommodated under the new paragraph (v)

This Rule Change was originally proposed at the Extraordinary Meeting in February, but rejected by those members present as it was felt that it was against the constitution of The Referees Association. We are now in receipt of a copy of the latest Constitution of The Referees Association effective July 2013, and we are permitted to incorporate this into our Rules – a copy of the Constitution will be available at the Meeting

10. To ELECT Officers and Council for the ensuing year.
A list of those members duly proposed and seconded will be available at the Meeting.
11. To ELECT Honorary Auditors.
12. To CONSIDER the following motion –
That this Annual General Meeting places on record its thanks to the Officers and Council for their work during the past year, and express appreciation of the conduct of the affairs of the Society.
13. Any Other Business considered relevant and notified to the Chairman prior to the Meeting.

Robin Jagot

Honorary Secretary
24 Tiverton Road
Potters Bar
Hertfordshire
EN6 5HY



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Message from the President

As we come to the close of my second season in office it is time for a few messages.

First of all I would like to express my thanks to all members of the Society Council for ensuring the Society runs in an efficient manner. Secretary Robin Jagot deserves a special mention as he has dealt with the problems encountered within the Referees Association in a professional manner, despite continually receiving rebuffs from the Referees Association. You will all be aware of the problems encountered with the Referees Association over the course of the season so I do not propose to recount any of these now.

Secondly I would like to express my congratulations to those members who have successfully passed their refereeing examinations during the season, and also to those who have gained promotion to a higher level. I wish you all the best in your refereeing career. If you want to progress, I can but encourage you to join us at the monthly meetings where you may be surprised at what tips you could pick up to help you in the future.

We closed our season last month with a top class speaker - a visit from Select Group Referee Kevin Friend. Those who were present witnessed a thoroughly enjoyable evening from a very professional speaker. Guests

of this calibre are hard to secure, and I must thank Jeff Till for all his efforts over the last three years in seeking to arrange a speaker from the Select Group.

If there is somebody that you would like to see at North Middlesex, please let either myself, or Secretary Robin Jagot know, and we will see what can be done. Whilst we cannot promise, we will try. Similarly, if there is an event you would like us to organise, perhaps in place of a monthly meeting, again please let us know. The Society is not just there for the benefit of Council; it is there for the benefit of its Members (yourselves) so let us know what you want us to do on your behalf.

Hopefully, by the time you read this, the weather really will have changed for the better, so I hope you all have a good summer break with time to recharge your batteries for the start of next season.

Gary Cobden



In the News!

We all saw the unprovoked attack by Louis Suarez on Branislav Ivanovic last weekend which ultimately resulted in a ten match ban being handed down to Suarez. Boxer Mike Tyson, who famously bit off a part of Evander Holyfield's ear, is now following Suarez on Twitter! At the end of this ban Suarez will have been suspended for 26 league games (he had a one game suspension for 5 yellow cards earlier this season) in a 34 month period for 3 separate offences, that's over 2/3 of a current domestic league season.

However, over in Indonesia Persiwa Wamena were playing Pelita Bandung Raya in a Super League match on the same day. Pieter Rumaropen, a striker for the Papua province club Persiwa Wamena, attacked the referee, Muhaimin, after he awarded a penalty to Pelita Bandung Raya. The referee was floored by a left hook, and left bloodied. The match was held up for fifteen minutes while a replacement official was located who eventually brandished the red card to Rumaropen. Referee Muhaimin was admitted to hospital because of excessive bleeding from the nose. The player has now been banned for life by the nations governing body.

Micah Richards has become the third Manchester City player in the last month to be hit with a six-month driving ban. He joins Carlos Tevez and Samir Nasri in having brushes with the law. Will Manchester City soon be starting a taxi service to ferry their players to training and to matches?

Dario Gradi's golden vision in his 30 years with Crewe Alexandra has always been to name an entire first team made up of home-grown players. On Saturday 27 April, eighteen months on from going "upstairs" to head the Alex academy, when Crewe take on Walsall in the final League One game of the season at Gresty Road, Gradi's dream will come true. "It's a little piece of history," Crewe manager Steve Davis told BBC Sport. "It's the first time this club has ever played an entire team of academy lads." It is what Gradi, the Alex's long-serving former manager, planned when the club's Reaseheath training ground started taking shape a decade and half ago. Maybe it's a pity a few more clubs do not have more home grown players amongst their ranks.

Manchester City Ladies will compete in the top flight of the expanded WSL in 2014 which will then have two tiers, one of eight teams, and one of ten. City currently play in the Premier League, immediately below the WSL, but will be promoted to the top tier of the revamped WSL next year. Promotion and relegation will exist between the two tiers, but those in the bottom tier cannot be relegated.

Spurs Michael Dawson recently took on Stuart Broad at Lords. Broad said of Dawson with the bat – 'He had a real natural eye for a ball. He was a great striker of the cricket ball really. It took him a little bit of time to get used to the pace and bounce of the wickets but once he did he looked like a real natural striker. He looked like he really enjoyed it and it took him back to his youth a little bit.

The Premier League's new chairman Anthony Fry is a Manchester United fan with a passion for Sussex County Cricket Club and a reputation in business circles as a big hitter. He is chairman of Dairy Crest and head of the BBC Trust's Finance Committee, a position he will give up when he takes over from Sir Dave Richards and starts his three-year term in June.

A group of Sunderland fans have chipped in to send a box of 'Paolo Mints' to police horse Bud who was punched by a rioter outside St James' Park at the end of the recent Tyne-Wear derby which Sunderland won 3-0. They sent a Mackem with a box containing 48 packets of Polo mints, a favourite treat of horses, to the West Yorkshire Police Mounted Section to pass on to Bud.

Ross Allen, striker for Guernsey FC, has scored 53 goals in 37 games so far this season. They ended up with a run in of 20 games in 36 days which came about due to a run in the VA Vase to the semi-final and postponed games in the Combined Counties League during the winter months as they have a low lying ground. Ross said – 'Our fixture pile up is tough - up at 5am, fly to England at 7am, game at 3pm and back home for 9pm... and then another match the next day! Matt le Tissier, club President, has recently played his first game for the team to help them on their run-in.

Membership Fees for Season 2013/2014 are now OVERDUE!

Your membership subscription for Season 2013/2014 became due on 1 April 2013. If you have yet to pay, where the Society has an e-mail address on file, and you normally receive your magazine by e-mail, you should have received a further Membership Form in this way; for everybody else, a further Membership Form is included with this month's Normidian. Fees for both the Society and Referees Association have been maintained at the same level as last season. Amounts due are as shown below:-

• **Full Members**

- **£27.00 if your magazine is received by e-mail and £29.50 if your magazine is received by post.**
This includes your Referees Association fee of £16.00 including the Insurance Premium of £4.00. If you are over 75, you are not automatically covered by the Insurance Premium, and your fee payable will be reduced by £4.00. However, should you wish to purchase insurance cover, this can be arranged on request. Please contact me for a proposal form which you need to complete and return to me.

• **Associate Members**

- **£11.00 if your magazine is received by e-mail and £13.50 if your magazine is received by post.**
You must pay your Referees Association fee through another Society, and this should be shown on your Membership Form. Alternatively, you may join as an Associate Member if you have other interest in football work – please indicate as such on your Membership Form.

• **Junior Members**

- **£15.50 if your magazine is received by e-mail and £18.00 if your magazine is received by post.**
For Members under 18 years of age at 1 April, including your Referees Association fee of £10.00.

Individual fees payable are shown on your personalised Membership Form. You are reminded that you will not be covered by the Referees Association Insurance after 31 May 2013 unless your fees have been paid to the Society by that date. Please complete and return your Membership Form as soon as possible. You need to bear this in mind if you will be refereeing late season or early pre-season games.

Some members have previously opted to take advantage of the Referees Association Physiotherapy Insurance. The fee for this has now increased to either £25 or £35 based on the level of cover required. If you require more information about this cover, please let me know, and I will forward the relevant information.

You can also take this opportunity to join or rejoin the Society One Hundred Club – just complete the appropriate part of the membership Form, and include the additional remittance with your membership fee. It would be appreciated if you could check your details shown on the Form, and amend any information that is shown incorrectly. Additionally, please check that the NPD Number (Registration Number) where shown is correct, and complete it if it is missing from the Membership Form. The number can be found on your County FA Registration Form. If you are not currently registered with a County FA, please indicate on your form as Not Registered. Please also indicate where requested whether you are an Assessor; Examiner; Instructor; or Mentor.

You may wonder what benefits you get from your membership of North Middlesex. Outlined below are some of the visible – and invisible – benefits of membership other than Society Meetings:-

- The Normidian – full of articles, news and information on refereeing and other topical matters.
- Mentoring of new referees.
- Access to the NMRS and/or Referees Association Benevolent Funds if you fall on hard times.
- RA and other kit supplies available at meetings and to order.
- Society Website - also packed with up-to-date information on the Society.
- Monthly 100 club draw; Christmas social; and other social events.
- RA Conference – free attendance for members.
- Eve of the Final Rally tickets.
- RA Website – soon to have Members-Only services.
- Representation on the MCFA Council; the MCFA Referees' Committee.
- Representation to the RA through the AFA Referees' Association.
- Advice, support and representation if assaulted, charged or suspended.
- RA Personal Accident Insurance when officiating or attending refereeing business.
- RA-FA Incentive Scheme with the potential to earn free kit.
- Free Motor Legal Insurance Cover, and free general one-off Legal Advice
- RA Representation on the FA Council; FA Referees' Committee; and to the FA Refereeing Department.
- RA Service awards

Gary Cobden
Honorary Treasurer



NORTH MIDDLESEX REFEREES SOCIETY -Annual General Meeting 17th May 2012

Apologies: Bob Martin, Peter Dace, Mick Osborn, Roger Fox, and Dave Ackerman

Chairman's Report: The Chairman welcomed members and our Guest Speaker for the evening Colin Downey.

Minutes of the Society AGM held on Thursday May 19th 2011 was signed as a true record.

Matters Arising: There were no matters arising

Minutes of the Society Extraordinary General Meeting held on Thursday 15th September 2011 were signed as a true record.

Matters Arising: There were none.

Secretary's Report: The Secretary thanked Council and its members for its support over the past season. Secretary was happy to report that we had covered our monthly meetings with excellent list of guest speakers from various sporting fields. What was a disappointment was the number of recruits qualifying in the County and not taking up the free Society membership offer. It was felt the County Training Centre could play a greater roll in promoting the benefits of being a part of the R.A. membership and the local Society.

Treasurer's Report: The annual accounts were presented to the meeting and that the Society had made a slight profit mainly due to the Quiz Evening held in March at Old Owens. Society Subscriptions were increased and agreed by the membership, the last increase being in the year 2002. Once again the Chairman thanked Gary for prudent control of the accounts and this was duly endorsed by the membership. Our auditors were presented with the accounts and Jim Taylor did confirm that he had checked and verified the Society accounts and once again stated they were in a healthy state and that we were fortunate to have someone as efficient as Gary in control. Unfortunately we had not heard from our other Auditor Tim McGowan.

Editor's Report: The editor in his written report did advise that we shall be dealing with new printers next season which would involve less cost to the Society`. The editor did wish to offer special thanks to the following contributors who regularly wrote for the magazine. Mick Osborn, Gary Cobden, Willy the Whistler and finally the Observer.

Election of Vice President: Stan Rosenthal - Proposed – Lockie Bramzell Seconded - Jeff Till

Election of Chairman: The election of Chairman duly took place and Tom White was once again duly elected.

Election of Officers and Council Members: The following Officers and Council members were elected "EN Bloc"

Vice Chairman – Ken Goldman, **Secretary** – Robin Jagot, **Treasurer** - Gary Cobden, **Editor** - Ken Goldman

Gears Supplies - Percy Brown, **R. A. Delegate** - Tom White **Council Members** - Martin De La Fuente, Terry Wilson, James Morris. **Training Liaison Officer** - Michael Mackey Jnr.

Election of Auditors - Jim Taylor, Tim McGowan duly elected.

To consider the following motion: Life Vice President Terry Hayne proposed the vote of thanks to the officers and Council members for the work carried out on behalf of the Society and the members. The members present duly endorsed this.

Any Other Business: The Society was informed that Mick Osborn was recently taken into Barnet General Hospital and was under going exploratory tests and that he can be contacted on his mobile should members wish to phone him. Members were also informed that Bob Martin was now at home recovering from his recent hospital ordeal and was now awaiting a further operation. There being no other business the meeting closed at 8.45pm. This was followed by a Special Presentation to Tony Ward for outstanding long service to football.

Chairman:

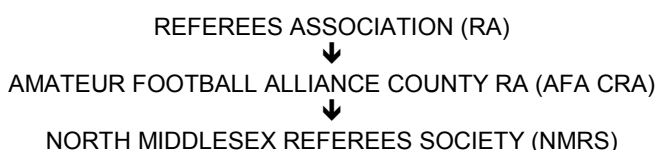
INFORMATION ABOUT YOUR SOCIETY

The Referees' Association (RA) is the national body for Referees. The RA is independent of, but works closely with, County Football Associations to ensure that matters affecting referees are discussed and resolved. These include law changes, current interpretation, assaults and other problems affecting referees nationally.

North Middlesex Referees Society (NMRS) is one of some 350 local Referees' societies that are spread all over the country; some are referred to as Societies, others as Branches, Associations, or Clubs. They often work closely with local leagues to aid recruitment, and to ensure that any parochial problems are resolved to the satisfaction of all parties. NMRS meets on a monthly basis throughout the season; Guest Speakers are invited; training sessions are held; social events arranged; and local problems - including Match Incidents - are discussed.

So what is the link between the Society and the National Body? All Societies must be a member of a County Referees Association (CRA). North Middlesex, together with the AFA and London Society of Association Referees, form a County Referees Association known as the Amateur Football Alliance County Referees Association (AFA CRA). This Association operates with Officers and a delegate from each Society who, like the Officers and Committee of this Society, are elected annually in a democratic manner. The AFA CRA send a delegate to the locally held annual RA Liaison meeting which reports back to The RA Board, who meet at least four times a year. All delegates and officers of the AFA CRA Committee are elected annually in a democratic manner.

The National Structure for the Society is:



As a full member of NMRS you are a member of the RA.

The Objects of The Referees Association are clearly defined in their rules, and include:

- provide insurance, and financial support for members
- improve the status and reputation of referees.
- protect members from injustice or unfair treatment.
- promote, educate, train and develop referees in general.
- promote the best interests of the game of Association Football.
- provide guidance and support for members of local Societies.

What are the Benefits of RA Membership?

Insurance - The major benefit is the Personal Accident Insurance Policy. For a small amount, the insurance policy covers you whilst actually refereeing; travelling to and from a match; attending meetings (including travelling to and from home); attending organised training; and loss or theft of kit whilst at a match. Full details are available to members on request, as it is now no longer a requirement that each member who has paid the insurance premium is supplied with a copy of the terms of insurance. A range of increased benefits are also available - for an additional premium - and members should contact the insurers direct if they wish to take up these benefits. Additionally, active referees who are over the age of 75 can now be covered by the Insurance subject to an additional premium being paid. Physiotherapy insurance is now also available for a premium of £5.00.

Supplies - A full range of equipment is available from The RA - and often at a lower cost than if you bought it from a local sports shop. By purchasing equipment in bulk, the RA is able to pass the cost savings on to its members. Publications by top names are also available, along with "The Referees' Association Manual of Guidance" which gives advice to the referee on such varied subjects as diet, law queries, training, pre-match preparation, match control and lots more. "The Assessors Challenge" is another book that forms essential reading for every referee and assessor. It deals with every aspect and quality required for promotion. All items are available from the Society's Supplies Officer - although kit may need to be ordered. The Society's Supplies Officer is also able to supply you with kit and other refereeing items from a range of suppliers to make your purchasing requirements easy.

Refereeing is a joint publication of the Football Association and the Referees Association. It is mailed direct to all registered referees by the Football Association. The magazine includes features and updates from the Football Association and items of RA-FA and RA news.

Benevolent Fund - It is hoped that you never have to apply for assistance from the Fund but, sadly, some of our members do fall on hard times through sickness and other reasons. The NMRS Fund is available to all NMRS members, and the RA Fund is also available to full members.

Why do I receive two different Membership Forms each year? You will receive Membership Renewal Forms from both NMRS and the CFA with which you are registered, although not necessarily at the same time. The CFA form will also show the 'three lions' badge of the FA, as the FA now has overall responsibility for the registration of all referees, although you will still be parented by a local CFA. When you successfully completed your six matches, following your completion of the Referees Examination, you were automatically registered with a CFA appropriate to the area in which you live, and this is most likely to have been either Middlesex; London; Hertfordshire; Essex; or the AFA. During your training, you will have been invited to take up Trainee Membership of NMRS. If you want to continue with your refereeing, then registration with a CFA is a compulsory requirement. However, the CFA's and RA-FA are unable to offer you the benefits available locally through NMRS. Whilst your membership of NMRS is entirely voluntary, it is strongly recommended as you will be able to participate in regular meetings held throughout the season - on local territory with the opportunity to discuss relevant local matters; meet and hear Guest Speakers; and receive regular training updates, along with the other benefits outlined above.

Note

Abbreviations that are commonly used in magazine articles or in reports at meetings.

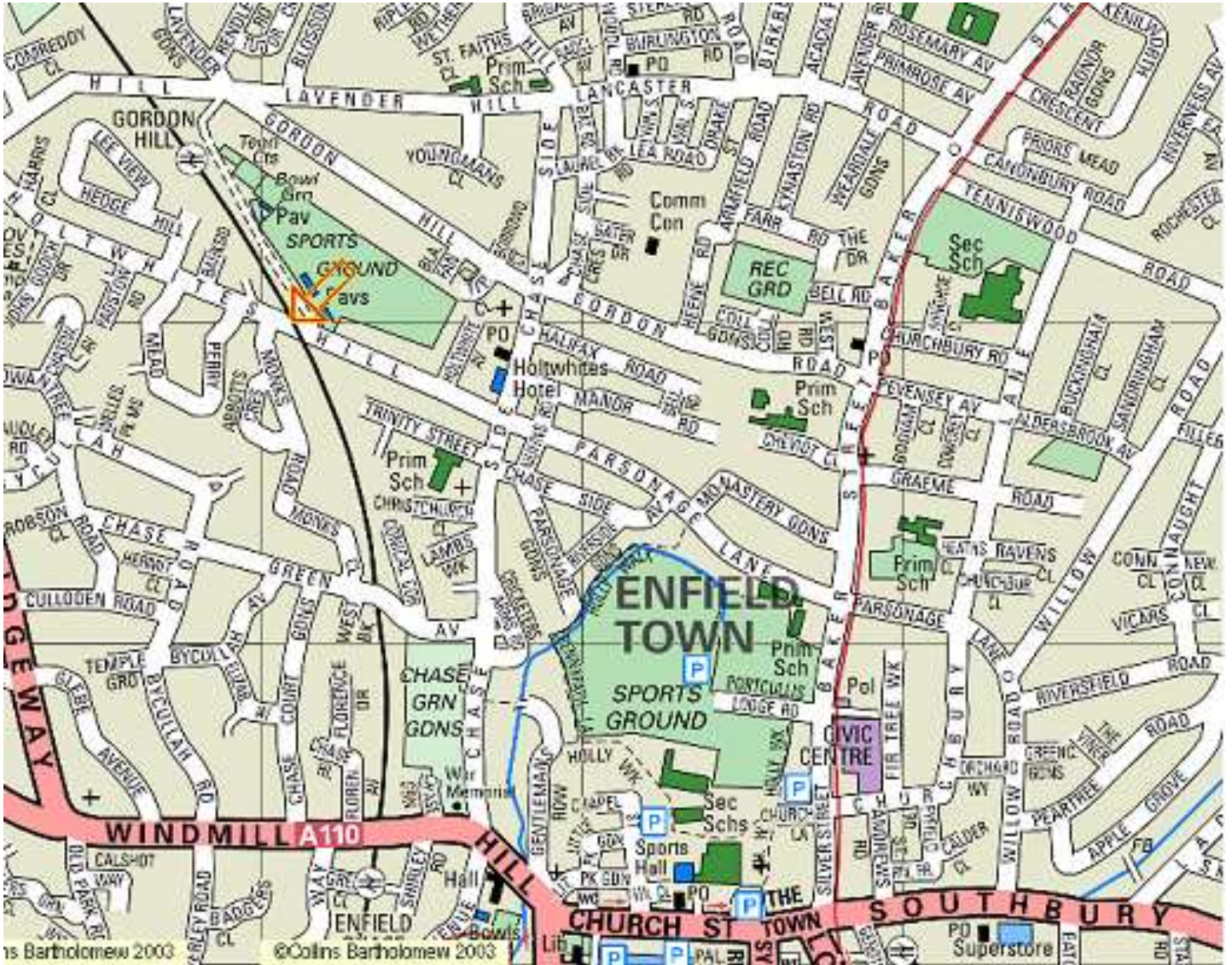
AFA	Amateur Football Alliance
AFA CRA	Amateur Football Alliance County Referees Association
CFA	County Football Association
CRA	County Referees Association
LFA	London Football Association
MCFA	Middlesex County Football Association
R.A.	Referees Association
RA-FA	Referees Association/Football Association partnership for co-operation between the RA and FA.

Updated July 2011

MONTHLY MEETINGS

Are held on the third Thursday monthly (except December – second Friday) commencing at 7:30 pm, at Holtwhites Sports and Social Club, Kirkland Drive, Holtwhites Hill, Enfield, Middlesex, EN2 0RN
Telephone: 020 8363 4449

Dates for Season 2012/2013:- September 20; October 18; November 15; December 14 2012 (second Friday); and January 17; February 21; March 21; April 18; May 16 2013



The venue is passed by Bus Route W9 and Bus Route 191 stops just a five minute walk away - direct from Enfield Town. The Rail Stations of Enfield Town; Enfield Chase; and Gordon Hill are also only a short distance away. For full directions and how to get to the venue, please see our website. See also www.tfl.gov.uk for bus information; www.greateranglia.co.uk and www.firstcapitalconnect.co.uk for rail information.

If anybody has difficulty reaching the venue, and would like assistance, please contact one of the Society Officers – whose details are on the inside front cover.

OPINIONS EXPRESSED IN THE NORMIDIAN EDITORIALY, OR BY CONTRIBUTORS, DO NOT NECESSARILY REPRESENT THE VIEWS OF THE NORTH MIDDLESEX REFEREES SOCIETY.

ARTICLES SUBMITTED FOR INCLUSION IN THE MAGAZINE MAY BE AMENDED BY THE EDITOR IN ACCORDANCE WITH EDITORIAL POLICY.

PERMISSION IS GIVEN TO REPRODUCE MATERIAL WITH A SUITABLE ACKNOWLEDGMENT.

THE SOCIETY WAS FORMED AT THE CROWN PUBLIC HOUSE, SOUTHGATE, LONDON, N14
ON 20th JANUARY 1949