

## March 2005

**The next meeting of the North Middlesex Referees' Society will be held at the usual venue – Cockfosters FC, Chalk Lane, Barnet, on Friday, 11<sup>th</sup> March 2005. Guest Speaker is definitely Ray Lewis, former National List referee – don't miss him! Note that the April meeting is on Thursday 21<sup>st</sup> at Arsenal – see Minutes.**

### **Janie Frampton**

As stated by Robin in the minutes of the February meeting, included elsewhere in this issue, Janie Frampton was not feeling too well on the afternoon of that meeting and had to call off her visit. We hope you are now back to normal Janie, and we look forward to your visit at some future date.

### **Tiger Race Nite**

Despite the best efforts of the Council, and Gary Cobden in particular, the Annual Elephant/Tiger race night, scheduled for Sunday, 13<sup>th</sup> February, at Ellenborough Table Tennis Club, had to be cancelled due to lack of interest. In recent times this event has been very successful in raising funds for the Society. We hope to run this event at a later date, perhaps at a new venue.

### **Meetings**

Attendances at North Middlesex Society meetings have been steadily declining, seemingly a trend some other Societies are experiencing also. The Council has been looking to rectify the situation and is busy looking into a number of options including changing the day of the meetings to a Thursday instead of the usual Friday.

Unfortunately, this would mean moving from our present venue at Cockfosters FC, where we have always been well looked after, as they can't accommodate us on Thursdays owing to another booking. Watch this space!

### **CRB Checks**

Peter Clayton, Middlesex County FA, has issued a memorandum to all Middlesex Referees' Societies through the Middlesex Referees' Association, (MRA), concerning Criminal Records Bureau (CRB) checks for referees. In view of the importance of the subject matter, we have included the entire statement in this issue of Normidian.

### **The Missing Lino!**

We have succeeded in finding the name of the linesman who, after suffering an injury in a match between Arsenal and Liverpool, was relieved by soccer legend Jimmy Hill. It was, says Chris Weston, of LONSAR, Dennis Drewitt of Sussex – our thanks to Chris for the information. He wrote to the magazine after he had been shown a copy by NMRS member, Matt Webster – his letter appears elsewhere.

### **Plums**

It's getting to that time of the season when the good referees get the Finals and other crucial games, whilst the rest of us look on with envy! Is your name in this issue? Mirror, mirror on the wall...

### **Congratulations**

Mick Osborn lists the latest batch of candidates to pass the referee's exam.

### **Reminiscences**

Peter Dace wrote something for us before he left these shores – again!

**Contributions for the April magazine before 22<sup>nd</sup> March, please.**

**MIDDLESEX COUNTY FA**

**Memorandum**

To : MRA Societies  
Cc: Len Randall, Paul Stevens, John Davies  
Date : 14<sup>th</sup> February 2005  
Re : Criminal Records Bureau checks

From : Peter Clayton  
File

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This is not an FA requirement – it will be a legal requirement and applies to all activities involving young (under 18) people. So far, The FA has extended the deadline for referees to 31<sup>st</sup> December 2005. Logistically, it will be a massive task to ensure all are cleared by that deadline.

I understand that the £7.50 charge that referees were to pay is now being met by The FA. The main obstacle, however, is the verification of documents to prove identity. The FA's CRB unit is in Nottingham and they are suggesting that the documents are sent through the post by secured mailing (recorded, registered, special, etc) and that the sender pays for their return by similar secure posting.

The advice from MCFA is **don't!** The Unit will be flooded out with applications and documents and, with the best will in the world, we have to be realistic. Some will inevitably go astray within the process and, when demand reaches its peak, they could be out of the owner's possession for a lengthy period and with summer holidays coming up, not having a passport would hardly be ideal!

Instead. MCFA is going to set up a network of individuals who will be accredited by The FA to verify the documents. MRA, at the Referees Committee on 3<sup>d</sup> February offered to assist in this and this offer was gratefully received and accepted. Referees may, if they wish, contact one of these verifiers and make arrangements to attend at a nominated venue (could be a football club, home address or other place) with their documents and have them verified there and then without the need to leave them. Job done!

Advice is therefore – hold fire until more details are available.

The CRB check has a three life span so once done, there will be that breathing space until it has to be renewed.

I should emphasis that the verifiers will ONLY be checking that the documents are those of the person submitting their CRB form. That form does not require the applicant to make any disclosures and the verifier will not ask for any details of convictions, etc. His or her role is solely to check that the documents are in order and that the application form has been correctly completed.

I will circulate more details as and when the scheme is up and running but I would be glad if you would at least get the message out to your members that they should NOT send off their documents or, if they still choose to, they understand the dangers of so doing!



## **NORTH MIDDLESEX REFEREES' SOCIETY**

**Minutes of the Society Meeting held at Cockfosters FC on Friday February 11<sup>th</sup>, 2005**

**Apologies:** As written in Society Attendance Book

**Minutes of the last Society Meeting:** Held on Friday January 14<sup>th</sup> 2005 were signed as a true record.

**Matters Arising:** There were no matters arising.

**Secretary's Report:** The Secretary informed the members that he had recently visited the Pymmes Park Bowling Green Club and was impressed with the facilities on offer. Secretary recommended that members of Council make a further visit on behalf of the Society and this had been arranged for Friday February 18<sup>th</sup> with the Club Secretary of Pymmes Green. The cost to the Society would be £30-00 per monthly meeting night.

Holtwhites Sports Club was not available on Thursday nights. Other venues suggested were The British Legion Building, Enfield, and Brimsdown Sports Club, Enfield

The Tsunami Flood Appeal would receive a £50-00 donation from Society funds as approved by the members.

**Election of Officers for season 2005/2006:** Any member wishing to join Council was advised to let the Secretary know in good time for the AGM. Any proposed rule changes must be presented within three clear weeks of the AGM. Members were asked to note in their diaries the Society Meeting for April would be on Thursday April 21<sup>st</sup> 2005 at Arsenal Football Club, and the Guest Speaker would be Pat Rice.

Secretary finalised his report by advising the meeting that the Middlesex Referees Association had held their EGM on the 31<sup>st</sup> January and the decision by fellow Societies to introduce a subscription levy of £1-00 per Society Member to MRA for season 2005/6 was agreed. At a recent meeting of Council it was the unanimous decision of Council to reject the new MRA subscription levy.

**Treasurer's Report:** The membership stood at Full Members – 265 Associate – 8

The Treasurer informed members that the Elephant Race Nite arranged for Sunday February 13<sup>th</sup> would be cancelled due to lack of numbers to support the function.

**Other Officers Report:** The Editor reminded those present that the closing date for the March Edition was February 17<sup>th</sup> 2005

**Any Other Business:** It was requested from the floor that when the Council delegation visits the Pymmes Green Bowling Club, they do so at a time the Society would normally finish the meetings. This was to ensure the safety and security of our younger members. The Chairman informed the meeting that the welfare and safety of all our members was and always will be our first priority.

The Secretary informed the meeting that he had received a message that our Guest Speaker had been taken unwell late in the afternoon and would be unable to attend our meeting.

The Chairman then informed the meeting that our Training Secretary will talk about Referee Instructions in view of the recent County Cup Final Appointments that had been announced earlier. In closing the meeting the Chairman congratulated all those members present who were honoured with such appointments, and wished them well on the day.



**From Chris Weston, LONSAR**

One of your members, Matt Webster, passed the February issue of The Normidian to me – a very good read, by the way, and I enjoyed the jokes! I may be wrong, but I felt I detected just the teeniest speck of pro-Spurs bias in the coverage of the Roy Carroll incident!!!

I can tell you (as Chris Tarrant would say) that the injured linesman replaced by Jimmy Hill was Dennis Drewitt of Sussex. I am shocked that none of you North Mid people carry such useless information in your heads like us LONSAR chaps!

Best wishes to all my friends in North Mid – especially those who've ever heard of me!

**Thanks Chris, Ed.**

## Plum Appointments

### Middlesex County FA Under 11 Youth Cup Round 5

Gladstone Rangers Youth	v Yeading Hew	Referee	I Fairclough
Omonia Youth	v Watling Club	Referee	G Grant

### Middlesex County FA Under 14 Youth Cup Round 5

Whetsone Wanderers Youth	v LNER St Georges	Referee	GN Deufi
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### Middlesex County FA Under 15 Youth Cup Round 5

Broadwater United Youth	v Blue Diamonds	Referee	N Andrea
Actual Soccer	v Brunswick	Assistant Referee	A Airey
		Assistant Referee	P Walsh

### Middlesex County FA Under 16 Youth Cup Semi Final

Redwood	v Brook House Youth	Referee	K Hughes
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### Middlesex County FA Under 18 Youth Cup Semi Final

Southgate Adelaide A	v Ajax Youth	Referee	L Addison
		Assistant Referee	P Watts
		Assistant Referee	M Mackey (Snr)

### Middlesex County FA Senior Youth Cup Round 3

Wealdstone	v Enfield Town	Referee	M Mackey (Jnr)
		Assistant Referee	P Brown

### Middlesex County FA Sunday Premier Cup Round 2

Locomotive Enfield	v Bedfont Sunday	Referee	R Meikle
		Assistant Referee	N Andrea
		Assistant Referee	R Deller
Indian Gymkhana (Sunday)	v New Image	Referee	P Jago
Belstone	v Hogs Head	Referee	M de la Fuente
		Assistant Referee	J Till

### Middlesex County FA Sunday Junior Trophy Round 2

CDL Spartans	v Sunbury Athletic Res	Referee	P Walsh
Northmet Riverside C	v Crane 1985	Referee	S Wilson

### Middlesex County FA Sunday Premier Cup Semi Final

St Andrews	v Enfield Rangers Old Boys	Referee	S Conway
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### Middlesex County FA Intermediate Cup Round 2

Willesden Constantine	v Indian Gymkhana Saturday	Assistant Referee	R Martin
Rayners Lane	v Stockley Anateur	Assistant Referee	P Walsh

### FA Challenge Cup Round 4

Charlton	v Yeovil	Fourth Official	P Taylor
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### Amateur Football Association

Senior Challenge Cup	Final	Fourth Official	J Cooke
	Semi Final	Assistant Referee	DG Williams
Middlesex/Essex Senior Challenge Cup	Final	Assistant Referee	D Woolf
Surrey/Kent Senior Challenge Cup	Final	Referee	L Wilcock
Open Veterans Cup	Final	Assistant Referee	J Faithfull

### London Football Association

Junior Cup	Final	Referee	M Foden
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### Edmonton and District Sunday Football League

Harry Ash Cup	Final	Referee	G Grant
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If you have received a 'Plum Appointment', let us know, and we will publish it in the Normidian.

## 100 Club Season 2004 - 2005

The results of the February draw are shown below. With 49 shares subscribed, in February we pay out 100% of the monthly takings, so the prize fund for this draw was £49.00

	First Prize		Second Prize	Third Prize
February	11 David Chapman	£26.95	43 Ian Breeze	£14.70
Stewart	£7.35		29 Arthur	

**Gary Cobden**

## **Referee Brought to Book – Sky News**

Football in Germany has been plunged into its biggest crisis in over 30 years after a referee admitted he fixed matches.

Robert Hoyzer said he was willing to co-operate with football authorities after saying he had taken large sums to influence the outcome of games.

News of the scandal broke on Saturday evening when it was announced that Hoyzer was under suspicion of rigging Hamburg SV's Cup defeat by Paderborn SC last August after betting on the result.

Hamburg took a 2-0 lead but went on to lose 4-2 after Hoyzer sent off striker Emile Mpenza in the first half for insulting him and awarded two penalties to the regional league side.

Germany's football federation is also investigating Hoyzer's involvement in five more second division and regional league matches, four of which he refereed.

Hoyzer did not referee any first division games.

Earlier this week Hoyzer denied betting on any matches that he had refereed, but has now changed his story. "The allegations against me which have been raised in public are in essence true", the 25-year-old said in a statement released by his lawyers.

Germany's football community reacted to the confession with disgust, while Berlin prosecutors said they had received a complaint highlighting a suspected link with Croatian gamblers.

Hoyzer told German television stations that he had profited by a five-figure euro sum from his actions and said other people in football were involved.

Germany was rocked by a corruption scandal in 1971, with sanctions imposed on 53 players, two coaches, six officials and clubs Arminia Bielefeld and Kickers Offenbach.



## **The Referees Association – Bart O'Toole in the AFA Argus**

At the Annual Board internal election on 23<sup>rd</sup> January the Officers and Committee members elected were:

<b><i>Chairman</i></b>	Alan Poulain
<b><i>Vice Chairman</i></b>	John Harden
<b><i>Treasurer</i></b>	Len Randall

<b><i>Finance &amp; General Purposes</i></b>	<b><i>Internal Communications</i></b>	<b><i>External Relations</i></b>
Len Randall	Ray Mallery	Nigel Genner
Richard Blackman	John Harden	Alan Poulain
John Harden	Sid Harrison	Len Randall
Alan Poulain	John Starkey	Bart O'Toole

### ***5 Representatives on the Board of the Referees' Association***

Richard Blackman   Nigel Genner   John Harden   Alan Poulain   Len Randall



## **Society Auditor**

Unfortunately, Geoff Jacobs, one of the Society Auditors, has had to resign his post, and will be unable to assist in the Audit of the Society's accounts at the end of the Season. We thank Geoff for his services over a number of years. However, the Society is required to have two Auditors, and we are therefore looking for somebody else from within the Society to take on this important position which ensures that the end of season Accounts show a fair reflection of the financial position of the Society. If you would like to be considered for this role, and would like to know exactly what is involved, please give me a call.

**Gary Cobden**  
Honorary Treasurer



## **Referees Association Grand Draw – 2005**



Tickets are now available for the Referees Association Draw, 2005. Up until last season, the Society automatically issued members with two books of RA Draw Books to sell on behalf of the Society. This has meant the Society requesting in excess of 500 books from the Referees Association, and a lot of work 'stuffing envelopes' with not a great number of those books being returned. Last season, we tried a different method, and, whilst we did not sell as many books as we would have liked, the administrative burden was much less. This year, as last, if you would like the chance of winning a car – sadly not like the one illustrated above – please let me know how many books you would like, and I will arrange to get them to you. For all books sold, the Society receives 50% of the proceeds. If you do ask for some books to sell, when sold, please ensure that you return all the counterfoils direct to me - if you return them back direct to the address on the ticket counterfoils, the Society does not get our share of the ticket money.

Thanks again for your support.

**Gary Cobden**  
Honorary Treasurer



## **Recently Qualified Workshop**

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### **More Plum Appointments**

#### **Middlesex County Football Association**

Junior Cup

Semi Final

Assistant Referee

S Reuter

Ladies Senior Cup

Final

Fourth Official

S Reuter

## Ref sends himself off

A football referee was forced to abandon a game after showing himself the red card. Andy Wain decided he had to go following a run-in with a goalkeeper in the Sunday League match. The incident happened during a contest between Peterborough North End and Royal Mail AYL.

North End keeper Richard McGaffin was unhappy with a goal that put the opposition 2-1 up, insisting a player had been fouled. But instead of giving McGaffin a ticking off, Wain lost his temper. The ref hurled down his whistle, untucked his shirt and marched up to eyeball the player, before realising the error of his ways.



The 39-year-old official, who had a few personal problems leading up to the Peterborough Sunday League Two clash, admitted he should have stayed at home. "With hindsight I should never have officiated," he said. "It was totally unprofessional. If a player did that I would send him off, so I had to go". "I heard the keeper say 'It's always the bloody

same with you, ref - we never get anything'. It was the last straw, but fortunately I came to my senses."

Wain, whose future as a ref is now hanging in the balance, had to abandon the game as he headed for an early bath in the 63rd minute - because there was no-one else to officiate.

Fortunately he did not compound his error by arguing with himself about the sending off!

**The above is from "Hey Ref" the Bradford Referees' Association magazine – Editor is Lee McCormack. Ed.**



### **Carling Cup Final Officials Appointed**

The officials for the Carling Cup Final, to be played at the Millennium Stadium on Sunday 27<sup>th</sup> February have been announced. The officials are:

**Referee – SG Bennett (Orpington)**

**Assistant Referees RW Martin (Sheffield) and DC Richards (Llanelli)**

**Fourth Official – PT Crossley (Bromley)**

Congratulations from the North Middlesex Referees' Society – have a good one!



### **Laugh with Vince**

The referee had just given a free kick and the player who had committed the foul shouted, "That was a bloody stinking decision, ref". The referee calmly picked up the ball and walked on 10 yards and said, "How does it smell from here?"

**Vince Yeudall**





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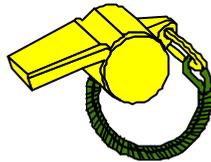
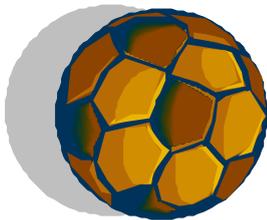
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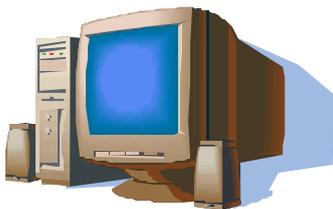
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**North Middlesex Referees Society – Gear Price List and Order Form Season 2004/2005**

**Referees Association Kits**

Shirts	S	M	L	XL	XXL
	36"	38"/40"	42"	44"	46"/48"

Shorts	S	M	L	XL	XXL
	32"	34"	36"	38"	40"/42"

	Size	Quantity	Price	Total Cost
Long Sleeved Shirt			£19.50	
Short Sleeved Shirt			£19.50	
Shorts			£13.00	
Embroidered Badge (RA or County)			£7.50	
Embroidered Badge (RA and County)			£15.50	
-County.....				

**Umbro Kits**

Shirts	M	L	XL	XXL	XXXL
	38"/40"	41"/43"	44"/46"	47"/49"	50"/52"

Shorts	S	M	L	XL	XXL	XXXL
	32"	34"	36"	38"	40"	42"

	Size	Quantity	Price	Total Cost
Dallas Long Sleeved Shirt			£33.00	
Dallas Short Sleeved Shirt			£32.00	
Dallas Shorts			£23.00	
Primo Long Sleeved Shirt			£31.50	
Primo Short Sleeved Shirt			£30.50	
Shorts			£22.00	
Embroidered Badge			£7.25	
-County.....				

**Socks**

	Quantity	Price	Total Cost
White Topped		£4.75	
White Topped (reinforced soles)		£5.50	
Three Ringed (Hooped) Topped		£4.75	
Diamond (Umbro) Topped		£5.50	
All Black		£4.75	
Sock Ties		£1.50	

**Assistant Referees Flags**

**Touchline Flags**

	Quantity	Price	Total Cost
Premier (Full Set)		£27.00	
Super Quartered (Full Set)		£26.00	
Super Plain (Full Set)		£24.00	
Quartered (Full Set)		£24.50	
Plain (Full Set)		£23.00	
Premier (Flags and Sticks)		£25.00	
Super Quartered (Flags and Sticks)		£24.00	
Super Plain (Flags and Sticks)		£23.00	
Quartered (Flags and Sticks)		£22.50	
Plain (Flags and Sticks)		£21.00	
Premier (Flags Only)		£15.00	
Super Quartered (Flags Only)		£14.00	
Super Plain (Flags Only)		£13.50	
Quartered (Flags Only)		£13.00	
Plain (Flags Only)		£11.00	

**Touchline Flag Accessories**

	Quantity	Price	Total Cost
Flag Bag		£5.00	
Flagsticks (pair)		£14.95	
Flagsticks (single)		£8.50	
Endcaps (pair)		£2.00	
Brass Inserts (pair)		£1.00	

**Referees Association Flags**

	Quantity	Price	Total Cost
Flags (plain)		£5.00	
Flags (quartered)		£7.50	
Flagsticks (pair)		£3.50	
Flag Bag		£5.00	

**Matchday Accessories**

	Quantity	Price	Total Cost
Plastic Wallet with Red & Yellow Cards & Pencil		£2.30	
Plastic Wallet with Red & Yellow Cards		£2.00	
Plastic Wallet		£0.90	
Set of Red and Yellow Cards		£1.50	
Pencils		£0.10	
Match Record Pads		£0.90	
General Purpose Postcards (25)		£1.10	
Write-On/Wipe-Off Red / Yellow Cards (inc marker)		£5.25	
Plastic Whistle with Grip		£1.75	
Plastic Whistle		£1.50	
Plastic Finger Whistle		£1.75	
Metal Whistle		£3.40	
Pealess Whistle		£1.75	
Fox 40 Cassic		£4.95	
Fox 40 Cassic with cushioned mouth grip		£5.95	
Fox 40 Triple Colour Pack		£13.50	
Elasticated Wrist Coil		£2.10	
Traditional Wrist Lanyard		£2.10	
Traditional Neck Lanyard		£1.75	

**Other Accessories**

	Quantity	Price	Total Cost
Referees Association Kit Bag		£17.50	
Middlesex County FA badge		£3.00	
Referees Association badge		£3.00	
Laws of Association Football		£4.00	
FA Diary		£4.00	
Refereeing Today magazine		£0.90	
North Middlesex Referees Society Tie		£6.00	
North Middlesex R.S. 50th Anniversary Tie		£7.50	
A History of North Middlesex Referees Society		£9.99	

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## Lack of Promotion Why?

During the closed season, we all had time to reflect on what happened during the past season, and perhaps why we have not been promoted. A high percentage of referees will perhaps blame the system, and say that the age limit is too low and that some referees seem to improve with age, and so therefore when they reach their peak, it is sometimes too late.

Others will also say they did not have the right kind of matches where teams want to play football for the sheer enjoyment of the game, and so therefore there seems to be this inbred feeling amongst a lot of referees that it is never their fault that they have not been promoted. Do you have the ability to analyse yourself to see if perhaps it may be you who are falling short and not the system.

So what do we really need to become a good referee? The following are my observations, for what they are worth:

- 1) **Laws.** A good referee certainly needs the knowledge of the Laws of the Game, but in addition he must understand the Law and have the ability to apply it on the field of play. It is pretty fair to say that Class 3 referees are perhaps a little more knowledgeable on the Laws of the Game because they have more recently had to take an examination and a number of Class 1 referees, unless there are amendments to the Laws, would perhaps not purchase a new Chart each year. You need to be aware of changes to Law and, more importantly, understand what these changes mean.
- 2) **Appearance.** You need to be smart and look the part, first impressions are important, the players want to look and see who is going to control their game today. It is important that you inspire confidence by your appearance. Whilst talking of appearance, it is important to appear on time and do not adopt the attitude 'they cannot start without me.'
- 3) **Confidence.** This is most important. You need to generate confidence the moment you arrive at the ground. It is important that you look as if you want to referee this match and it is not something that has been forced upon you. You need to look confident in difficult situations, when flare-ups occur, players are looking to you to handle the situation and more importantly, there will be repercussions after the event. Confidence comes with experience, but you have to work at it.
- 4) **Fitness.** Where do we train? Do we train on the road, on the football field? When do we train? Or don't we train at all? If you are fit you will be near to incidents, and it is very likely that you will act as a deterrent when players see that you are near to hand. A referee who is 60 yards away on many occasions could expect players to question whether in fact he was in a position to make that decision honestly, and sometimes these situations end in a caution. Take time to look at yourself
- 5) **Recognise.** What do you have to recognise? Intent, the seriousness of intent, the player who is deliberately trying to get an opponent into trouble, known in the game as the 'con man. You need to recognise when to play advantage, is there an advantage to be played? This is very closely tied in with fitness, you will never recognise it if you are 60 to 70 yards away from an incident.
- 6) **The Whistle.** When do we use the whistle? Do we use too much whistle? Do we use the whistle to highlight serious offences, or do we blow the whistle at the same time

**Continued**

for every offence? Perhaps you do not realise that you do these things, so take a colleague with you sometime so that he may point out faults in you that you do not know exist.

7) Communication. Most important. The ability to communicate with players .remember that all 22 players on the field come from different walks of life and at local level are playing purely for enjoyment. It is not acceptable to put on a uniform and assume this gives you licence to sort out everyone during the 90 minutes that you are officiating. Players need to be spoken to in a proper manner and that way you can expect them to respond to your requests, bQ not if you are dogmatic and try to belittle them. You need to communicate with officials of the clubs, inform them that you have arrived, ask for the match ball etc., and, an area where referees fall short, communicate with your linesmen. This is something that causes controversy, perhaps because of a lack of preparation. Find something out about your linesman, does he enjoy lining, does he dislike lining, does he resent the fact that you are in the middle and he is 'only' on the line? These are areas which you need to investigate prior to going on to the field of play. You will get the best out of the linesman if you find something out about him. Remember the dressing room is the place for instructions, not out on the field of play.

8) Man Management. The ability to manage men, to motivate players to do the right thing within the spirit of the game without having to caution .many times a quiet word early in the game will alleviate more serious problems later. Do you speak to offenders? More importantly, do you speak to the offended? He needs to know that you have taken some sort of action when an incident occurs. Do you speak to difficult players, trainers, spectators or do you hope that the problem will go away? It usually doesn't, but more likely develops into something where you have to take more serious action.

9) Signals. Are they positive, clear, immediate, no nonsense signals? Does everyone understand that you have made a decision and have given a signal? It is important that players and spectators alike understand what decision you have made. Quite often only the referee knows he is playing an advantage, so why not shout for all to hear, it would save problems later on in the game.

Perhaps you feel that there is sufficient to get your teeth into in the previous paragraphs, and perhaps some of you did not realise there were so many requirements to be a good referee, One final area that is worth a mention, please try and have a sense of humour, quite often an occasional smile will defuse what could have developed into a more serious situation. Perhaps at this stage, you would care to analyse all the different areas and if you feel that you did not administer or implement any of these requirements last season, then make a concerted effort during this season, it may just give you that edge and get you that promotion that you feel you rightly deserve.

## **Observer**

Laugh with Vince

Lino to Ref. "I've hurt my arm in several places"

Ref to Lino, "Well don't go there again!"